

**Vista School Board Meeting**

**August 20, 2020 Agenda**

**Location: 585 East Center, Ivins, UT 84738 (virtually via zoom)**

**Board members present:**

**Others present:**

---

**5:00 PM- CALL TO ORDER: Welcome and Introductions**

**5:00 PM- APPROVAL OF PREVIOUS MINUTES**

**5:00 PM- PUBLIC COMMENTS**

**5:00 PM- BOARD CALENDAR**

**Next Board Meeting- Thursday, September 17 @ 5:00 pm**

**5:10 PM- REPORTS**

**Director's Report – Sam Gibbs**

- Faculty/Staff Changes**
- Enrollment and Lottery Update**
- Update on Expansion**
- Student Performance Data**

**Financial Report – Troy Bradshaw**

- Financials and Budget Review**
- Report on compliance with bond covenants and state filing deadlines**

**5:50 PM - DISCUSSION/ACTION ITEMS**

- FY SY Budget**
- COVID-19 update**
- Vista Early literacy plan**
- Approve/Extend COVID based policies**
- Apply for exemption to mask mandate**
- Approve other COVID based measures**

**6:15 PM- COMMENTS FROM THE ADMINISTRATIVE TEAM**

**MISC COMMENTS**

**TABLED AGENDA ITEMS**

**6:30 PM – ADJOURN**

**CLOSED SESSION**

**To discuss the character or competence of an individual. Requires Roll call vote.**

# Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

## Version 4.10

This is an addendum to [Utah Leads Together 2.0](https://coronavirus.utah.gov/utah-leads-together/)<sup>1</sup>. The Governor’s Office of Management and Budget and the Utah Department of Health, with assistance from Leavitt Partners, have developed recommendations to support the roadmap for reactivation of the Utah economy while stabilizing public health.

Overview of Guidelines for the General Public.....	2	Tiered Recommendations for Businesses and Employees.....	12	Healthcare-Specific Guidelines .....	22
Tiered Guidelines for Individuals at Higher-Risk.....	4	General Employer Guidelines Intended for Use in All Industries .....	12	Hospital Settings and Ambulatory Surgical Facilities.....	22
Actions by Higher-risk Individuals .....	4	Restaurants, Food Service Establishments, Bars, Food Trucks, Convenience Stores .	13	Non-hospital Setting, including Dentistry .....	22
Interactions with Higher-risk Individuals .....	4	Retail, including Grocery Stores, Pharmacy, Convenience Stores, Libraries.....	14	General Guidelines for Employers .....	23
Households with Higher-risk Individuals .....	5	Hospitality, Tourism & Accommodations .....	15	Best Practices for Employers.....	23
Tiered Guidelines for the General Public .....	6	Events, Cultural Arts & Entertainment (including Sporting Events, Concerts, Rodeos, Parades, Convention Centers, Theatres, Museums, Zoos, Aquariums, Aviaries, Botanical Gardens, Indoor Arenas, Wedding Venues) .....	16	Cleaning & Hygiene Guidelines for Employers .....	23
Social Guidelines .....	6	Personal Services (including barbers, cosmetologists, body artists, nail technicians, massage therapists, tanning, etc.) .....	18	Employers Monitoring Symptoms <sup>9</sup> .....	23
Use of Face Coverings .....	6	Home Repair .....	19	Appendix A: Guidelines for Dine-in Restaurants Open in High, Moderate and Low Restriction Levels .....	24
Children, including Playgrounds .....	6	Gyms & Fitness Centers (including indoor recreation centers, yoga studios, dance, tumbling, indoor sports, etc.).....	19	Operational Practice .....	24
K-12 Schools .....	7	Construction, General Contractors & Manufacturing .....	20	Appendix B: Considerations for Faith Groups Returning to In-Person Religious Services in High, Moderate and Low Risk.....	25
Driver’s Education, specifically on Range and Roads.....	7	Childcare .....	21	Appendix C: Face Covering Exceptions in K-12 .....	26
Higher Education Institutions.....	8				
Outdoor Recreation, Youth Outdoor Sports, including Parks, Playgrounds, Pavilions..	9				
Pools, Water Parks, Spas .....	10				
Religious Services .....	11				

<sup>1</sup> <https://coronavirus.utah.gov/utah-leads-together/>

# Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

## Overview of Guidelines for the General Public

### High Level of Restriction

### Moderate Level of Restriction

### Low Level of Restriction

### Minimal Level of Restriction

#### Overview of Guidelines for General Public

- |  |   |  |   |
|--|---|--|---|
| <ul style="list-style-type: none"><li>• General public and employers take extreme precautions</li><li>• Face coverings worn in public settings where other physical distancing measures are difficult to maintain</li><li>• Follow strict hygiene standards, including:<ul style="list-style-type: none"><li>• Wash hands frequently with soap and water for at least 20 seconds</li><li>• Use hand sanitizer frequently</li><li>• Avoid touching your face</li><li>• Cover coughs or sneezes (e.g. into a tissue, sleeve, or elbow; not hands)</li><li>• Regularly clean high-touch surfaces (e.g. door handles, counters, light switches, remote controls, restroom surfaces)</li><li>• Follow any other standards promulgated by the Centers for Disease Control and Prevention (CDC), the Utah Department of Health, and local health department</li></ul></li><li>• Do not shake hands</li><li>• In-person interactions limited to individual households; Interactions in groups of 10 or fewer</li><li>• Increase virtual interactions</li><li>• Leave home infrequently; stay 6 feet away from others when outside the home</li><li>• Regularly disinfect high-touch areas (e.g. door handles, buttons/switches, countertops, handrails, shopping carts, check-out counters, restroom surfaces)</li><li>• Give sick family members their own room if possible and keep the door closed</li><li>• Have only one family member care for the sick individual</li><li>• Schools closed</li><li>• Employees and volunteers of businesses operate remotely, unless not possible</li></ul> | <ul style="list-style-type: none"><li>• General public and employers take extreme precautions</li><li>• Face coverings worn in public settings where other physical distancing measures are difficult to maintain</li><li>• Follow strict hygiene standards, including:<ul style="list-style-type: none"><li>• Wash hands frequently with soap and water for at least 20 seconds</li><li>• Use hand sanitizer frequently</li><li>• Avoid touching your face</li><li>• Cover coughs or sneezes (e.g. into a tissue, sleeve, or elbow; not hands)</li><li>• Regularly clean high-touch surfaces (e.g. door handles, counters, light switches, remote controls, restroom surfaces)</li><li>• Follow any other standards promulgated by the Centers for Disease Control and Prevention (CDC), the Utah Department of Health, and local health department</li></ul></li><li>• Do not shake hands</li><li>• In-person interactions in decreased group sizes that enable all physical distancing guidelines to be maintained; social interactions in groups of 20 or fewer</li><li>• Increase virtual interactions</li><li>• Leave home infrequently, stay 6 feet away from others when outside the home</li><li>• Regularly disinfect high-touch areas (e.g. door handles, buttons/switches, countertops, handrails, shopping carts, check-out counters, restroom surfaces)</li><li>• Give sick family members their own room if possible and keep the door closed</li><li>• Have only one family member care for the sick individual</li><li>• Schools may open with some level of in-person instruction</li></ul> | <ul style="list-style-type: none"><li>• General public and employers take reasonable precautions</li><li>• Face coverings worn in public settings where physical distancing measures are difficult to maintain</li><li>• Follow strict hygiene standards, including:<ul style="list-style-type: none"><li>• Wash hands frequently with soap and water for at least 20 seconds</li><li>• Use hand sanitizer frequently</li><li>• Avoid touching your face</li><li>• Cover coughs or sneezes (e.g. into a tissue, sleeve, or elbow; not hands)</li><li>• Regularly clean high-touch surfaces (e.g. door handles, counters, light switches, remote controls, restroom surfaces)</li><li>• Follow any other standards promulgated by the Centers for Disease Control and Prevention (CDC), the Utah Department of Health, and local health department</li></ul></li><li>• Do not shake hands</li><li>• In-person interactions in decreased group sizes that enable all physical distancing guidelines to be maintained; social interactions in groups 50 or fewer</li><li>• Maintain physical distancing when in public settings</li><li>• Regularly disinfect high-touch areas (e.g. door handles, buttons/switches, countertops, handrails, shopping carts, check-out counters, restroom surfaces)</li><li>• Give sick family members their own room if possible and keep the door closed</li><li>• Have only one family member care for the sick individual</li><li>• Schools refer to K-12 guidelines on page 7</li><li>• All businesses operational if they can meet and adhere to all related guidelines</li></ul> | <ul style="list-style-type: none"><li>• General public follows current federal and local public health precautions</li><li>• Use of face coverings in business and social settings is encouraged when physical distancing is not feasible</li><li>• All businesses are operating and encouraged to follow General Guidelines for Employers on page 23</li></ul> |
|--|---|--|---|

# Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

High Level of Restriction	Moderate Level of Restriction	Low Level of Restriction	Minimal Level of Restriction
<ul style="list-style-type: none"><li>• Employers evaluate workforce strategy, concerns, and enact strategies to minimize economic impact</li><li>• Encourage high-contact businesses not to operate</li><li>• Symptom checking in public and business interactions (checklist or verbal), including temperature checks when feasible</li><li>• Design spaces to maintain 6-foot distance between individuals</li><li>• Limit travel to essential travel only<sup>2</sup>, quarantine 14 days upon return from high-risk areas<sup>3</sup> (this quarantine protocol does not apply to an individual who travels out of state pursuant to the individual’s regular and ordinary duties as an employee of a transportation business or entity)</li></ul>	<ul style="list-style-type: none"><li>• Employees and volunteers of businesses operate remotely, unless not possible</li><li>• Employers evaluate workforce strategy, concerns, and enact strategies to minimize economic impact</li><li>• High-contact businesses can operate under strict protocols</li><li>• Restaurants are open for dine-in services with strict requirements</li><li>• Symptom checking in public and business interactions (checklist or verbal), including temperature checks when feasible</li><li>• Design spaces to maintain 6-foot distance between individuals</li><li>• Limit out-of-state travel, quarantine 14 days upon return from high-risk areas<sup>3</sup> (this quarantine protocol does not apply to an individual who travels out of state pursuant to the individual’s regular and ordinary duties as an employee of a transportation business or entity)</li></ul>	<ul style="list-style-type: none"><li>• Employers exercise discretion with remote work and returning to onsite work</li><li>• Symptom checking in public and business interactions (checklist or verbal), including temperature checks when feasible</li><li>• Design workspaces to maintain 6-foot distance between individuals. If impossible to do so, a partition must be installed for separation or a face covering must be worn</li><li>• Reconsider any nonessential travel into areas with widespread community transmission of COVID-19</li><li>• In the state of Utah, adhere to guidelines of geographic area currently in</li></ul>	

<sup>2</sup> Essential travel means to: safely relocate by an individual whose home or residence is unsafe, including individuals who have suffered or are at risk of domestic violence, or for whom the safety, sanitation or essential operations of the home or residence cannot be maintained; care for a family member or friend in the same household or another household, including transporting family members or friends; transport a child according to existing parenting time schedules or other visitation schedules pertaining to a child in need of protective services; care for pets, including travel to a veterinarian; seek emergency services; obtain medications and medical services; donate blood; obtain food, including delivery or carry-out services, beverages (alcoholic and non-alcoholic), and other grocery items, gasoline, supplies required to work from home, and products needed to maintain the safety, sanitation, and essential operation of homes and residences, businesses, and personally owned vehicles, including automobiles and bicycles; perform work if you cannot telework; transport/deliver essential goods; engage in recreational and outdoor activities; laundromats and dry cleaners; return to a home or place of residence

<sup>3</sup> <https://www.cdc.gov/coronavirus/2019-ncov/travelers/index.html>

# Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

## Tiered Guidelines for Individuals at Higher-Risk

Individuals at increased risk of severe illness from COVID-19 are people of any age with underlying medical conditions such as: chronic kidney disease; COPD (chronic obstructive pulmonary disease); immunocompromised state (weakened immune system) from solid organ transplant; obesity (body mass index of 30 or higher); serious heart conditions, such as heart failure, coronary artery disease, or cardiomyopathies; sickle cell disease; type 2 diabetes mellitus

Children who are medically complex, who have neurologic, genetic, metabolic conditions, or who have congenital heart disease are at higher risk for severe illness from COVID-19 than other children

Risk increases with age; to see if your age puts you at higher risk, visit [this link](#) for additional details

Risk increases with certain underlying medical conditions, visit [this link](#) for additional details

	High Level of Restriction	Moderate Level of Restriction	Low Level of Restriction	Minimal Level of Restriction
Actions by Higher-risk Individuals	<ul style="list-style-type: none"><li>• Face coverings worn at all times in public setting</li><li>• Limit travel to only essential travel, as defined on page 3; if telework is not possible, limit travel to work-related travel only</li><li>• Limit visiting friends or family without urgent need</li><li>• Limit physical interactions with other higher-risk individuals, except for members of your household or residence</li><li>• Limit attending gatherings of any number of people outside your household or residence</li><li>• Do not visit hospitals, nursing homes, or other residential care facilities</li></ul>	<ul style="list-style-type: none"><li>• Face coverings worn at all times in public setting</li><li>• Limit travel to only essential travel, as defined on page 3; if telework is not possible, limit travel to work-related travel only</li><li>• Limit visiting friends or family without urgent need</li><li>• Limit physical interactions with other higher-risk individuals, except for members of your household or residence</li><li>• Limit attending gatherings of any number of people outside your household or residence</li><li>• Do not visit hospitals, nursing homes, or other residential care facilities</li></ul>	<ul style="list-style-type: none"><li>• Face coverings worn in settings where other physical distancing measures are difficult to maintain</li><li>• For any travel, use appropriate precautions; avoid high-risk areas</li><li>• Telework if possible, if not, maintain 6-foot distance</li><li>• When visiting friends or family, wear face coverings when within a 6-foot distance</li><li>• Limit physical interactions with other higher-risk individuals, except for members of your household or residence</li><li>• Social interactions in groups of 20 or fewer people outside your household or residence</li><li>• Limit visits to hospitals, nursing homes, or other residential care facilities</li></ul>	<p>Due to the increased likelihood of COVID-19 spread in the New Normal phase, the following are strongly recommended for all higher-risk individuals:</p> <ul style="list-style-type: none"><li>• Do not interact with symptomatic individuals in person or engage in close contact</li><li>• Continue to follow the principles of physical distancing, enhanced hygiene practices, symptom monitoring</li><li>• Use face coverings when around non-household individuals and request visitors to do the same</li><li>• Increased caution when interacting with the general public, when visiting public settings, or when interacting with those not practicing physical distancing</li><li>• For any travel, use appropriate precautions; avoid high-risk areas</li></ul>
Interactions with Higher-risk Individuals	<ul style="list-style-type: none"><li>• Avoid physical interactions with higher-risk individuals as much as possible</li><li>• No visits to hospitals, nursing homes, and other residential care facilities</li><li>• Targeted testing for those working with higher-risk individuals</li></ul>	<ul style="list-style-type: none"><li>• Avoid physical interactions with higher-risk individuals as much as possible</li><li>• No visits to hospitals, nursing homes, and other residential care facilities</li><li>• Targeted testing for those working with higher-risk individuals</li></ul>	<ul style="list-style-type: none"><li>• Individuals not experiencing symptoms consistent with COVID-19 take extra precautions and follow strict hygiene standards when interacting with higher-risk groups</li><li>• Do not interact with symptomatic individuals</li><li>• Limit visits to hospitals</li><li>• No visits to nursing homes and other residential care facilities</li><li>• Targeted testing for those working with higher-risk individuals</li></ul>	<ul style="list-style-type: none"><li>• Symptomatic individuals, or close contacts of those who have tested positive for COVID-19 in the last 14 days, should not interact with higher-risk individuals</li><li>• Follow the principles of physical distancing, enhanced hygiene practices including wearing a face covering, and symptom monitoring</li><li>• Follow facility guidance when visiting hospitals, nursing homes, or other residential care facilities</li></ul>

# Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

	High Level of Restriction	Moderate Level of Restriction	Low Level of Restriction	Minimal Level of Restriction
Households with Higher-risk Individuals	<ul style="list-style-type: none"><li>For those living with a higher-risk individual, household members should conduct themselves as if they are a significant risk to the higher-risk individual</li><li>Wash hands before interacting with higher-risk household members, including before feeding or providing care</li><li>Provide a protected space for higher-risk household members including separate bathroom accommodations if possible; ensure high-touch surfaces and objects are cleaned regularly</li><li>Those who are, or work with, vulnerable populations should undergo daily screening/symptom monitoring and should be tested if they develop COVID-19 symptoms</li><li>Consider providing additional protections or more intensive care for higher-risk household member; additional CDC guidance for higher-risk populations can be found <a href="#">here</a><sup>4</sup></li></ul>			

<sup>4</sup> <https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/what-you-can-do.html>



# Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

## Tiered Guidelines for the General Public

	High Level of Restriction	Moderate Level of Restriction	Low Level of Restriction	Minimal Level of Restriction
<b>Social Guidelines</b>	<ul style="list-style-type: none"> <li>General public takes extreme precautions</li> <li>Stay 6 feet away from others when outside the home unless not possible</li> <li>Face coverings worn in settings where other physical distancing measures are difficult to maintain</li> <li>In-person interactions limited to individual households; increase virtual interactions</li> <li>Essential travel only. Leave home infrequently</li> <li>Social interactions in groups of 10 or fewer</li> </ul>	<ul style="list-style-type: none"> <li>General public takes extreme precautions</li> <li>Stay 6 feet away from others when outside the home unless not possible</li> <li>Face coverings worn in settings where other physical distancing measures are difficult to maintain</li> <li>In-person interactions limited to individual households and those who have been following recommended distancing/hygiene guidelines; increase use of virtual interactions</li> <li>Leave home infrequently</li> <li>Private, social interactions that occur without oversight by a formal organization are allowable in groups of 20 or fewer</li> </ul>	<ul style="list-style-type: none"> <li>General public takes reasonable precautions</li> <li>Physical distance whenever feasible; face coverings are to be worn when physical distancing is not feasible</li> <li>Private, social interactions are allowable in groups of 50 or fewer, or according to event guidelines from page 16; this may be increased incrementally based on data &amp; milestone trends</li> </ul>	<p>As restrictions are lifted in the New Normal phase, the likelihood of COVID-19 spread is increased. Because of this, the following are strongly encouraged for all individuals:</p> <ul style="list-style-type: none"> <li>General public follows current federal and local public health precautions</li> <li>Symptomatic individuals should not attend social gatherings</li> <li>Hygiene measures, physical distancing, face coverings, and symptom monitoring are encouraged for all group gatherings</li> </ul>
<b>Use of Face Coverings</b>	<p>While wearing face coverings has proven to be somewhat effective in slowing the spread of COVID-19, they will not completely eliminate the risk of COVID-19 spread. Therefore, sound judgment, physical distancing and hygiene practices are important principles that must accompany appropriate use of face coverings</p> <ul style="list-style-type: none"> <li>Face coverings (e.g. mask, scarf, gaiter, bandana) worn in public settings where other physical distancing measures are difficult to maintain</li> <li>Change or launder cloth face coverings routinely</li> <li>Individuals should stay 6 feet away from others even when wearing a face covering</li> <li>Cloth face coverings should not be placed on young children under the age of 2, anyone who has trouble breathing, or is unconscious, incapacitated, or otherwise unable to remove the mask without assistance</li> </ul>	<p>While wearing face coverings has proven to be somewhat effective in slowing the spread of COVID-19, they will not completely eliminate the risk of COVID-19 spread. Therefore, sound judgment, physical distancing and hygiene practices are important principles that must accompany appropriate use of face coverings</p> <ul style="list-style-type: none"> <li>Face coverings (e.g. mask, scarf, gaiter, bandana) worn in public settings where other physical distancing measures are difficult to maintain</li> <li>Change or launder cloth face coverings routinely</li> <li>Individuals should stay 6 feet away from others even when wearing a face covering</li> <li>Cloth face coverings should not be placed on young children under the age of 2, anyone who has trouble breathing, or is unconscious, incapacitated, or otherwise unable to remove the mask without assistance</li> </ul>	<p>While wearing face coverings has proven to be somewhat effective in slowing the spread of COVID-19, they will not completely eliminate the risk of COVID-19 spread. Therefore, sound judgment, physical distancing and hygiene practices are important principles that must accompany appropriate use of face coverings</p> <ul style="list-style-type: none"> <li>Face coverings (e.g. mask, scarf, gaiter, bandana) worn in public settings where physical distancing measures are difficult to maintain</li> <li>Change or launder cloth face coverings after each day's use</li> <li>Cloth face coverings should not be placed on young children under the age of 2, anyone who has trouble breathing, or is unconscious, incapacitated, or otherwise unable to remove the mask without assistance</li> </ul>	<p>While wearing face coverings has proven to be somewhat effective in slowing the spread of COVID-19, they will not completely eliminate the risk of COVID-19 spread. Therefore, sound judgment, physical distancing and hygiene practices are important principles that must accompany appropriate use of face coverings.</p> <p>As restrictions are lifted in the New Normal phase, the likelihood of COVID-19 spread is increased. Because of this, the following are strongly encouraged for all individuals:</p> <ul style="list-style-type: none"> <li>Face coverings are encouraged to be worn as a means to slow the spread of COVID-19</li> <li>Face coverings should be worn to protect those who are higher-risk</li> <li>Face coverings are encouraged to be worn when physical distancing is not feasible</li> </ul>
<b>Children, including Playgrounds</b>	<ul style="list-style-type: none"> <li>Follow all social guidelines outlined on page 6</li> <li>Do not arrange or participate in in-person playdates or similar activities</li> </ul>	<ul style="list-style-type: none"> <li>Follow all social guidelines outlined on page 6</li> <li>Do not arrange or participate in in-person playdates or similar activities</li> </ul>	<ul style="list-style-type: none"> <li>Follow all social guidelines outlined on page 6</li> <li>Increased cleaning and hygiene regimen</li> </ul>	<ul style="list-style-type: none"> <li>Follow all social guidelines outlined above</li> <li>All symptomatic children should stay home from school and childcare, and will be sent home if exhibiting any symptoms</li> </ul>

# Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

	High Level of Restriction	Moderate Level of Restriction	Low Level of Restriction	Minimal Level of Restriction
K-12 Schools	<ul style="list-style-type: none"> <li>Do not allow children on public playground</li> <li>Follow all guidelines outlined on page 6 &amp; page 12</li> <li>Do not attend school outside the home</li> <li>Soft closure of schools; distance learning only</li> <li>Schools may send home food</li> </ul>	<ul style="list-style-type: none"> <li>Do not allow children on public playground</li> <li>Follow all guidelines outlined on page 6 &amp; page 12</li> <li>Schools may open with some level of in-person instruction</li> <li>Local education agencies (school districts and charter schools also known as LEAs) will develop plans for reopening schools for in-person instruction</li> <li>Plans must be approved by the local school board or charter school governing board</li> <li>Plans must address the elements and minimum requirements contained in the Utah State Board of Education’s <a href="#">Planning Requirements and Recommendations for K-12 School Openings</a> document</li> <li>If an LEA elects for soft school closure, schools may send home food</li> <li>Refer to Appendix C for details regarding exceptions to face coverings during school-sponsored activities</li> </ul>	<ul style="list-style-type: none"> <li>Limit child interaction with other children in public spaces (e.g. playground equipment)</li> <li>Public schools are open</li> <li>Local education agencies (school districts and charter schools also known as LEAs) will develop plans for reopening schools for in-person instruction</li> <li>Plans must be approved by the local school board or charter school governing board</li> <li>Plans must address the elements and minimum requirements contained in the Utah State Board of Education’s <a href="#">Planning Requirements and Recommendations for K-12 School Openings</a> document</li> <li>Refer to Appendix C for details regarding exceptions to face coverings during school-sponsored activities</li> </ul>	<ul style="list-style-type: none"> <li>Public schools are open</li> <li>Local education agencies (school districts and charter schools also known as LEAs) will develop plans for reopening schools for in-person instruction</li> <li>Plans must be approved by the local school board or charter school governing board</li> <li>Plans must address the elements and minimum requirements contained in the Utah State Board of Education’s <a href="#">Planning Requirements and Recommendations for K-12 School Openings</a> document</li> <li>Refer to Appendix C for details regarding exceptions to face coverings during school-sponsored activities</li> </ul>
Driver’s Education, specifically on Range and Roads	<ul style="list-style-type: none"> <li>Not in operation</li> </ul>	<ul style="list-style-type: none"> <li>Follow all guidelines outlined on page 6 &amp; page 12</li> <li>Symptom checking of all staff at the beginning of each shift (checklist or verbal), including temperature checks when feasible</li> <li>Symptom checking of participants prior to entering the vehicle (checklist or verbal), including temperature checks when feasible</li> <li>Wash or sanitize hands before entering the vehicle and after leaving the vehicle</li> <li>Appointments scheduled with enough time allowed to disinfect all surfaces between students</li> <li>Both students and instructors wear face coverings</li> <li>Maximum 2 students and 1 instructor per vehicle</li> </ul>	<ul style="list-style-type: none"> <li>Follow all guidelines outlined on page 6 &amp; page 12</li> <li>Symptom checking of all staff at the beginning of each shift (checklist or verbal), including temperature checks when feasible</li> <li>Symptom checking of participants prior to entering the vehicle (checklist or verbal), including temperature checks when feasible</li> <li>Wash or sanitize hands before entering the vehicle and after leaving the vehicle</li> <li>Appointments scheduled with enough time allowed to disinfect all surfaces between students</li> <li>Both students and instructors wear face coverings</li> <li>Maximum 3 students and 1 instructor per vehicle</li> </ul>	<ul style="list-style-type: none"> <li>Follow all guidelines outlined on page 6 &amp; page 23</li> <li>Symptom checking of all staff at the beginning of each shift (checklist or verbal), including temperature checks when feasible</li> <li>Symptom checking of participants prior to entering the vehicle (checklist or verbal), including temperature checks when feasible</li> <li>Wash or sanitize hands before entering the vehicle and after leaving the vehicle</li> <li>Appointments scheduled with enough time allowed to disinfect all surfaces between students</li> <li>Both students and instructors wear face coverings</li> <li>Maximum 3 students and 1 instructor per vehicle</li> </ul>



# Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

	High Level of Restriction	Moderate Level of Restriction	Low Level of Restriction	Minimal Level of Restriction
Higher Education Institutions	<ul style="list-style-type: none"> <li>Follow all guidelines outlined on page 6 &amp; page 12</li> <li>Classes limited to distance learning</li> <li>Follow state and local guidelines for activities and environments (i.e. events, food services, childcare and other defined categories)</li> </ul>	<ul style="list-style-type: none"> <li>No food or drinks in the vehicle</li> <li>When services are not being directly provided, 6 feet of physical distance must be maintained. This includes student and family waiting areas and between scheduled drive times</li> <li>Share student and parent documents electronically; avoid handling and sharing paperwork</li> <li>Higher-risk instructors and students follow recommendations for higher-risk individuals</li> <li>Follow all guidelines outlined on page 6 &amp; page 12</li> <li>Campuses may open with some level of in-person instruction</li> <li>All symptomatic employees and students should stay off campus, or self-isolate or quarantine if residing on campus</li> <li>Follow state and local guidelines for activities and environments (i.e. events, food services, travel, childcare and other defined categories)</li> <li>Limit campus visitors (between living units, from other dorm halls, and from off campus)</li> <li>Campus visitors are notified of COVID-19 prevention guidelines</li> <li>For residential campuses: <ul style="list-style-type: none"> <li>Provide isolation or quarantine facilities for students showing symptoms or students with positive tests and include accommodations (e.g. food delivery, distance learning resources, etc.)</li> <li>Common areas in dorm rooms are closed</li> </ul> </li> <li>Encourage enhanced symptom monitoring, methods for cohort identification and proper utilization of testing in consultation with public health officials</li> </ul>	<ul style="list-style-type: none"> <li>No food or drinks in the vehicle</li> <li>When services are not being directly provided, 6 feet of physical distance must be maintained. This includes student and family waiting areas and between scheduled drive times</li> <li>Share student and parent documents electronically; avoid handling and sharing paperwork</li> <li>Higher-risk instructors and students follow recommendations for higher-risk individuals</li> <li>Follow all guidelines outlined on page 6 &amp; page 12</li> <li>Campuses may be open for in person students and faculty with increased cleaning and hygiene regimen</li> <li>In cooperation with the Utah System of Higher Education, each institution will develop individualized plans for repopulating campuses, monitoring for incidences, containing outbreaks, and reclosing if necessary</li> <li>Monitor employees and students for symptoms</li> <li>Employees and students encouraged to use Healthy Together mobile app to help contain the spread of COVID-19</li> <li>All symptomatic employees and students should stay off campus, or self-isolate or quarantine if residing on campus</li> <li>Faculty and staff wear face coverings when physical distancing is not feasible</li> <li>Details regarding face coverings for students will be provided by the Utah System of Higher Education in consultation with state government</li> <li>Hand sanitizer made available to faculty and students in each classroom or regular handwashing routines instituted</li> <li>Students sit 6 feet apart where possible; where not possible, students wear face</li> </ul>	<ul style="list-style-type: none"> <li>No food or drinks in the vehicle</li> <li>When services are not being directly provided, 6 feet of physical distance must be maintained. This includes student and family waiting areas and between scheduled drive times</li> <li>Share student and parent documents electronically; avoid handling and sharing paperwork</li> <li>Higher-risk instructors and students follow recommendations for higher-risk individuals</li> <li>Follow all guidelines outlined on page 6 &amp; page 23</li> <li>Campuses may be open for in-person students and faculty with increased cleaning and hygiene regimen</li> <li>In cooperation with the Utah System of Higher Education, each institution will develop individualized plans for repopulating campuses, monitoring for incidences, containing outbreaks, and reclosing if necessary</li> <li>Employees and students encouraged to use Healthy Together mobile app to help contain the spread of COVID-19</li> </ul>

# Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

	High Level of Restriction	Moderate Level of Restriction	Low Level of Restriction	Minimal Level of Restriction
			<p>coverings and institutions record attendance and seating location to support contact tracing</p> <ul style="list-style-type: none"> <li>Follow state and local guidelines for activities and environments (i.e. events, food services, travel, childcare and other defined categories)</li> <li>Campus visitors are notified of COVID-19 prevention guidelines</li> <li>For residential campuses: <ul style="list-style-type: none"> <li>Provide isolation or quarantine facilities for students showing symptoms or students with positive tests; provide for appropriate accommodations (e.g. food delivery, distance learning resources, etc.)</li> <li>Common areas in dorm rooms may be open but should be cleaned and disinfected frequently</li> </ul> </li> <li>Encourage enhanced symptom monitoring, methods for cohort identification and proper utilization of testing in consultation with public health officials</li> </ul>	
Outdoor Recreation, Youth Outdoor Sports, including Parks, Playgrounds, Pavilions	<ul style="list-style-type: none"> <li>Follow all guidelines outlined on page 6 &amp; page 12</li> <li>Remain at least 6 feet apart from individuals from other households while engaging in outdoor activities (e.g., walking, hiking, running, bicycling, hunting, fishing, etc.)</li> <li>Do not touch high-touch surfaces, including handrails, trail signs, maps</li> <li>Do not congregate at trailheads, parks, or other outdoor spaces</li> <li>Do not engage in close-contact or team sports</li> <li>Do not travel to, or participate in activities at, any of the following locations: <ul style="list-style-type: none"> <li>places of public amusement or public activity</li> <li>public swimming pools</li> <li>gyms, and fitness centers</li> </ul> </li> <li>Do not go to or engage in activities at a state park located outside the county in which you</li> </ul>	<ul style="list-style-type: none"> <li>Follow all guidelines outlined on page 6 &amp; page 12</li> <li>Remain at least 6 feet apart from individuals from other households while engaging in outdoor activities (e.g., walking, hiking, running, bicycling, hunting, fishing, etc.)</li> <li>Do not touch high-touch surfaces, including handrails, trail signs, maps</li> <li>Do not congregate at trailheads, parks, or other outdoor spaces</li> <li>Do not engage in sporting activities requiring teammates or opponents to be closer than 10' from one another</li> <li>Skills development and conditioning activities are allowable under physical distancing guidelines</li> <li>Staff must disinfect all equipment after each use</li> <li>Follow guidelines for state and national parks</li> </ul>	<ul style="list-style-type: none"> <li>Follow all guidelines outlined on page 6 &amp; page 12</li> <li>Remain at least 6 feet apart from individuals from other households while engaging in outdoor activities (e.g., walking, hiking, running, bicycling, hunting, fishing, etc.)</li> <li>Avoid contact with high-touch surfaces, including handrails, trail signs, maps</li> <li>Do not congregate at trailheads, parks, or other outdoor spaces</li> <li>Distribution of promotional items, candy, food items, etc. during spectator events must be distributed in a manner that does not promote congregating</li> <li>Participants (e.g., players, performers, actors) should have their symptoms checked prior to each competition or practice; those who are symptomatic cannot participate and should self-quarantine</li> </ul>	<ul style="list-style-type: none"> <li>Follow all guidelines outlined on page 6 &amp; page 23</li> <li>Participants (e.g., players, performers, actors) encouraged to have their symptoms checked prior to each competition or practice</li> <li>Roster or list of participants and their contact information encouraged to be maintained when engaging in formal competitive events to assist with contact tracing efforts when physical distancing is not feasible</li> <li>Spectators encouraged to maintain physical distancing between household groups and wear face coverings when physical distancing guidelines are difficult to maintain</li> </ul>

# Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

	High Level of Restriction	Moderate Level of Restriction	Low Level of Restriction	Minimal Level of Restriction
	<p>reside (the availability of national parks will be determined in consultation with the National Park Service and the county in which the park is located)</p>		<ul style="list-style-type: none"> <li>• If a participant has been in close contact (within 6 feet for 15 minutes or more) with an individual who has tested positive for COVID-19, they should be excluded from participation for at least 14 days from their last exposure</li> <li>• Roster or list of participants and their contact information must be maintained when engaging in formal competitive events to assist with contact tracing efforts when physical distancing is not feasible</li> <li>• Follow guidelines for state and national parks</li> <li>• Recreation camps may operate in accordance with existing policy and health guidelines</li> <li>• Recreational vehicle parks may operate in accordance with existing policy and health guidelines</li> <li>• Roadway rest areas may open and operate in accordance with existing policy and health guidelines</li> <li>• Spectators maintain physical distancing between household groups and wear face coverings when physical distancing guidelines are difficult to maintain</li> </ul>	
<b>Pools, Water Parks, Spas</b>	<ul style="list-style-type: none"> <li>• Follow all guidelines outlined on page 6 &amp; page 12</li> <li>• Pools are closed</li> </ul>	<ul style="list-style-type: none"> <li>• Follow all guidelines outlined on page 6 &amp; page 12</li> <li>• Pools are limited to lap swim only, one swimmer per lane; no congregating on pool decks</li> <li>• Swim team is allowed as long as physical distancing is allowed on pool deck</li> <li>• Symptom screening</li> <li>• Maintain signage that encourages physical distancing guidelines to be met at all times</li> </ul>	<ul style="list-style-type: none"> <li>• Follow all guidelines outlined on page 6 &amp; page 12</li> <li>• Open plunge operates at a reduced capacity that enables appropriate physical distancing to be maintained between household groups on pool deck</li> <li>• Face coverings are worn by individuals on the pool deck when physical distancing is not feasible</li> <li>• Lap swimming resumes to normal capacity</li> <li>• Swim team and swim lessons are allowed as long as physical distancing is followed on pool deck</li> <li>• Lifeguard training is allowable; safeguards encouraged as much as possible during training including symptom checking of</li> </ul>	<ul style="list-style-type: none"> <li>• Follow all guidelines outlined on page 6 &amp; page 12</li> <li>• Resume full operation; pools are encouraged to follow General Guidelines for Employers on page 23</li> </ul>

Phased Guidelines for the General Public and Businesses  
to Maximize Public Health and Economic Reactivation

	High Level of Restriction	Moderate Level of Restriction	Low Level of Restriction	Minimal Level of Restriction
Religious Services	<ul style="list-style-type: none"><li>Follow all social guidelines outlined on page 6</li><li>Recommend streamed services to households</li></ul>	<ul style="list-style-type: none"><li>Seating arrangements should be made such that a 6-foot distance is maintained between each household group</li><li>Limit the number of people in a confined area to enable adequate 6-foot distancing at all times between each household group.</li><li>See Appendix B for additional considerations.</li></ul>	<p>trainees (checklist or verbal), including temperature checks when feasible</p> <ul style="list-style-type: none"><li>Maintain signage that encourages physical distancing guidelines to be met at all times</li></ul> <ul style="list-style-type: none"><li>Seating arrangements should be made such that a 6-foot distance is maintained between each household group</li><li>Limit the number of people in a confined area to enable adequate 6-foot distancing at all times between each household group</li><li>See Appendix B for additional considerations</li><li>Places of worship consider filling each seat or standing space as long as:<ul style="list-style-type: none"><li>physical distancing is still promoted and maintained wherever feasible at the venue</li><li>face coverings are worn by individuals when physical distancing is not feasible</li><li>attendance is tracked and seating assignments, or designated sitting/standing areas, are utilized to assist with contact tracing efforts</li><li>extra hygiene and sanitization practices in place, for example:</li></ul></li><li>Dedicated individuals for sanitizing high-touch areas</li></ul>	<ul style="list-style-type: none"><li>Places of worship are encouraged to consider all social guidelines outlined on page 6 and principles outlined in General Guidelines for Employers on page 23</li></ul>

# Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

## Tiered Recommendations for Businesses and Employees

### High Level of Restriction

### Moderate Level of Restriction

### Low Level of Restriction

### Minimal Level of Restriction

<p>General Employer Guidelines Intended for Use in All Industries</p>	<p>Employers exercise extreme caution, with employees working remotely, evaluating workforce concerns, and enacting strategies to minimize economic impact. Businesses that necessitate on-site work should monitor workforce for symptoms and well-being.</p> <ul style="list-style-type: none"> <li>• Employers take extreme precautions</li> <li>• Provide accommodations to higher-risk employees</li> <li>• Employees and volunteers operate remotely, unless not possible</li> <li>• Symptom<sup>5</sup> checking in business interactions</li> <li>• Face coverings worn in settings where other physical distancing measures are difficult to maintain; ensure that face coverings are available</li> <li>• Make every possible effort to enable working from home as a first option; where not possible, workplaces comply with distancing and hygiene guidelines</li> <li>• Minimize face-to-face interactions, including with customers (e.g. utilize drive-thru, install partitions)</li> <li>• Where distancing and hygiene guidelines cannot be followed in full, businesses should consider whether that activity needs to continue for the business to operate</li> <li>• Eliminate unnecessary travel and cancel or postpone in-person meetings, conferences, workshops, and training sessions</li> <li>• Require employees to self-quarantine when returning from high-risk<sup>6</sup> areas</li> </ul>	<p>Employers exercise extreme caution, with employees working remotely, evaluating workforce concerns, and enacting strategies to minimize economic impact. Businesses that necessitate on-site work should monitor workforce for symptoms and well-being.</p> <ul style="list-style-type: none"> <li>• Employers take extreme precautions</li> <li>• Provide accommodations to higher-risk employees</li> <li>• Employees and volunteers operate remotely, unless not possible</li> <li>• Symptom<sup>5</sup> checking in business interactions</li> <li>• Face coverings worn in settings where other physical distancing measures are difficult to maintain; ensure that face coverings are available</li> <li>• Make every possible effort to enable working from home as a first option; where not possible, workplaces comply with distancing and hygiene guidelines</li> <li>• Minimize face-to-face interactions, including with customers (e.g. utilize drive-thru, install partitions)</li> <li>• Where distancing and hygiene guidelines cannot be followed in full, businesses should consider whether that activity needs to continue for the business to operate</li> <li>• Eliminate unnecessary travel and cancel or postpone in-person meetings, conferences, workshops, and training sessions</li> <li>• Require employees to self-quarantine when returning from high-risk<sup>6</sup> areas</li> </ul>	<p>Employers encourage flexible working arrangements (rotating shifts, remote work, etc.). Comply with distancing guidelines. Increased cleaning regimen of high-touch areas. Monitor employees for symptoms and well-being.</p> <ul style="list-style-type: none"> <li>• All businesses operational if they can meet and adhere to all guidelines</li> <li>• Employers take reasonable precautions</li> <li>• Provide accommodations to higher-risk employees; minimize face-to-face contact, assign tasks that allow these individuals to maintain a 6-foot distance from other employees or customers, implement flexible work hours or staggered shifts, allow higher-risk individuals to work remotely</li> <li>• Symptom<sup>5</sup> checking in business interactions</li> <li>• Face coverings worn in settings where other physical distancing measures are difficult to maintain; ensure that face coverings are available</li> <li>• Encourage remote work when possible; employers exercise discretion with returning to onsite work</li> <li>• Workplaces comply with distancing and hygiene guidelines</li> <li>• Limit unnecessary travel</li> <li>• Require employees to self-quarantine when returning from high-risk<sup>6</sup> areas</li> <li>• Employers evaluate workforce strategy and concerns and enact strategies to minimize economic impact</li> <li>• Employers must not allow any individuals under isolation or quarantine to come to work at any time unless authorized by LHD</li> </ul>	<p>All businesses are open and operating under enhanced hygiene and cleaning regimen. Monitoring health of workforce and customers.</p> <ul style="list-style-type: none"> <li>• Businesses refer to General Guidelines for Employers on page 23</li> </ul>
---	--	--	---	---

<sup>5</sup> Symptoms include fever of 100.4 degrees Fahrenheit or above, cough, trouble breathing, sore throat, sudden change in taste or smell, muscle aches or pains refer to CDC symptoms list for updated details <https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html>

<sup>6</sup> <https://www.cdc.gov/coronavirus/2019-ncov/travelers/index.html>

# Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

	High Level of Restriction	Moderate Level of Restriction	Low Level of Restriction	Minimal Level of Restriction
Restaurants, Food Service Establishments, Bars, Food Trucks, Convenience Stores	<ul style="list-style-type: none"> <li>Employers evaluate workforce strategy and concerns and enact strategies to minimize economic impact</li> <li>Employers must not allow any individuals under isolation or quarantine to come to work at any time unless authorized by LHD</li> </ul> <p>Takeout, curbside pickup or delivery only. Extreme caution taken in food preparation. Physical distancing maintained. Contactless payment encouraged. Create safe environment for staff</p> <ul style="list-style-type: none"> <li>Follow all employer guidelines outlined on page 12</li> <li>Takeout only. This includes delivery, curbside pickup, third-party delivery (e.g., DoorDash, Grubhub, Uber Eats)</li> <li>Symptom checking of employees (checklist or verbal), including temperature checks when feasible</li> <li>Stagger workstations so workers can maintain a 6-foot distance and do not face one another</li> <li>Encourage contactless payment; if not possible, disinfect transaction terminal between customers</li> <li>Staff must sanitize hands between handling payment options and food/containers</li> <li>When delivering food, drivers use hand sanitizer before passing delivery to customers and use disposable containers/packaging that do not need to be returned</li> <li>Employers provide required personal protection equipment; see Appendix A</li> <li>Customers voluntarily provide contact information to assist with contact tracing efforts</li> </ul>	<ul style="list-style-type: none"> <li>Employers evaluate workforce strategy and concerns and enact strategies to minimize economic impact</li> <li>Employers must not allow any individuals under isolation or quarantine to come to work at any time unless authorized by LHD</li> </ul> <p>Takeout, curbside pickup, or delivery options encouraged. Dine-in services allowable with extreme precaution, following strict guidelines around physical distancing and staff monitoring. Contactless payment encouraged. Create safe environment for staff</p> <ul style="list-style-type: none"> <li>Follow all employer guidelines outlined on page 12</li> </ul> <p>For dine-in services<sup>7</sup>:</p> <ul style="list-style-type: none"> <li>Dine-in services, including buffets and bars, may be open under the following requirements outlined in Appendix A</li> </ul> <p>For takeout services:</p> <ul style="list-style-type: none"> <li>Symptom checking of employees (checklist or verbal), including temperature checks when feasible</li> <li>Staff wear face coverings</li> <li>Stagger workstations so workers can maintain a 6-foot distance and do not face one another</li> <li>Encourage contactless payment; if not possible, disinfect transaction terminal between customers</li> <li>Staff must sanitize hands between handling payment options and food/containers</li> <li>When delivering food, drivers use hand sanitizer before passing delivery to customers and use disposable containers/packaging that do not need to be returned</li> <li>Employers provide required personal protection equipment; see Appendix A</li> <li>Customers voluntarily provide contact information to assist with contact tracing efforts</li> </ul>	<p>Dine-in service and bars are opened, with tables arranged so there is appropriate distance between diners. Increased hygiene practices for customers and staff</p> <ul style="list-style-type: none"> <li>Follow all employer guidelines outlined on page 12</li> </ul> <p>For dine-in services:</p> <ul style="list-style-type: none"> <li>Dine-in services, including buffets and bars, may be open under the following requirements outlined in Appendix A</li> </ul> <p>For takeout services:</p> <ul style="list-style-type: none"> <li>Symptom checking of employees (checklist or verbal), including temperature checks when feasible</li> <li>Staff wear face coverings when 6-foot distance is difficult to maintain</li> <li>Stagger workstations so workers can maintain a 6-foot distance and do not face one another unless barriers are used, or face coverings are worn</li> <li>Encourage contactless payment; if not possible, disinfect transaction terminal between customers</li> <li>Staff must sanitize hands between handling payment options and food/containers</li> <li>When delivering food, drivers use hand sanitizer before passing delivery to customers and use disposable containers/packaging that do not need to be returned</li> <li>Employers provide required personal protection equipment; see Appendix A</li> </ul>	Refer to General Guidelines for Employers on page 23

<sup>7</sup> Dine-in services not recommended during moderate risk conditions. However, if dine-in services are opened, the following precautions should be taken



# Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

	High Level of Restriction	Moderate Level of Restriction	Low Level of Restriction	Minimal Level of Restriction
Retail, including Grocery Stores, Pharmacy, Convenience Stores, Libraries	<p>Essential retail (e.g., grocery, hardware, etc.) create a safe environment for customers and staff with frequent reminders on distancing and hygiene. Monitor patrons and employees for symptoms. Customers and employees wear face coverings</p> <ul style="list-style-type: none"> <li>Follow all employer guidelines outlined on page 12</li> <li>Both customers and employees wear face coverings<sup>8</sup></li> <li>Maintain signage to remind and help individuals stand at least 6 feet apart, including outside when in line, and in store check-out lines</li> <li>Assign an employee to disinfect carts and baskets after each use</li> <li>Maximum number of patrons must be such that a 6-foot distance between patrons and employees can be easily maintained (1 person per 100 square feet)</li> <li>Make hand sanitizer readily available to customers and employees (e.g. at checkout counters and entrances, etc.)</li> <li>Limit purchase quantities on certain goods selling out quickly; this will help maintain ability to meet needs of patrons and limit crowds and lines</li> <li>Set an established window of time for higher-risk individuals to come in without pressure from crowds</li> <li>Staff may only come closer than 6 feet to other staff and customers when accepting payment or delivering goods or services if wearing face covering</li> <li>One-way aisles to support physical distancing</li> </ul>	<p>Retail establishments create a safe environment for customers and staff with frequent reminders on distancing and hygiene. Monitor employees for symptoms. Customers and employees wear face coverings</p> <ul style="list-style-type: none"> <li>Follow all employer guidelines outlined on page 12</li> <li>Both customers and employees wear face coverings<sup>8</sup></li> <li>Maintain signage to remind and help individuals stand at least 6 feet apart, including outside when in line, and in store check-out lines</li> <li>Assign an employee to disinfect carts and baskets after each use</li> <li>Maximum number of patrons must be such that a 6-foot distance between patrons and employees can be easily maintained (1 person per 100 square feet)</li> <li>Make hand sanitizer readily available to customers and employees (e.g. at checkout counters and entrances, etc.)</li> <li>Limit purchase quantities on certain goods selling out quickly; this will help maintain ability to meet needs of patrons and limit crowds and lines</li> <li>Set an established daily window of time for higher-risk individuals to come in without pressure from crowds</li> <li>Staff may only come closer than 6 feet to other staff and customers when accepting payment or delivering goods or services if wearing face covering</li> <li>One-way aisles to support physical distancing</li> </ul>	<ul style="list-style-type: none"> <li>Customers voluntarily provide contact information to assist with contact tracing efforts</li> </ul> <p>Retail establishments exercise discernment, establishing principles for safe environment and public trust. Monitor employees for symptoms and encourage face coverings for any interactions taking place within 6 feet</p> <ul style="list-style-type: none"> <li>Follow all employer guidelines outlined on page 12</li> <li>Face coverings are worn for interactions that take place within a 6-foot distance</li> <li>Maintain signage to remind and help individuals stand at least 6 feet apart, including in store check-out lines</li> <li>Assign an employee to disinfect carts and baskets regularly</li> <li>Resume to normal patron capacity if physical distancing guidelines can be maintained</li> <li>Make hand sanitizer readily available to customers and employees (e.g. at checkout counters and entrances, etc.)</li> <li>Set an established daily window of time for higher-risk individuals to come in without pressure from crowds</li> <li>One-way aisles to support physical distancing</li> <li>Consider installing a clear plastic partition between cashier and customer where it is not possible to maintain 6 feet of distance</li> <li>Deliver products through curbside pick-up or delivery for higher-risk population when possible</li> </ul> <p><b>Specific Guidance for Grocery, Pharmacy &amp; Convenience Stores</b></p> <ul style="list-style-type: none"> <li>Separate order and delivery areas to keep customers from waiting too long in confined areas together</li> </ul>	Refer to General Guidelines for Employers on page 23

<sup>8</sup> Face coverings are extremely important in the retail setting, as customers are passing one another with high frequency

# Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

	High Level of Restriction	Moderate Level of Restriction	Low Level of Restriction	Minimal Level of Restriction
	<ul style="list-style-type: none"> <li>Discourage bringing kids or strollers into stores when possible to allow as much space as possible in aisles</li> <li>Consider installing a clear plastic partition between cashier and customer where it is not possible to maintain 6 feet of distance</li> <li>Deliver products through curbside pick-up or delivery</li> <li>Make regular announcements to remind customers to follow physical distancing guidelines</li> </ul> <p><b>Specific Guidance for Grocery, Pharmacy &amp; Convenience Stores</b></p> <ul style="list-style-type: none"> <li>Separate order and delivery areas to keep customers from waiting too long in confined areas together</li> <li>Prevent people from self-serving any food items that are ready to eat and are not prepackaged; does not include fresh produce</li> <li>Only make bulk items available if they are individually packaged</li> <li>Do not allow individuals to bring their own bags, mugs, or other reusable items from home</li> <li>If possible, waive prescription delivery fees</li> </ul>	<ul style="list-style-type: none"> <li>Discourage bringing kids or strollers into stores when possible to allow as much space as possible in aisles</li> <li>Consider installing a clear plastic partition between cashier and customer where it is not possible to maintain 6 feet of distance</li> <li>Deliver products through curbside pick-up or delivery</li> <li>Make regular announcements to remind customers to follow physical distancing guidelines</li> </ul> <p><b>Specific Guidance for Grocery, Pharmacy &amp; Convenience Stores</b></p> <ul style="list-style-type: none"> <li>Separate order and delivery areas to keep customers from waiting too long in confined areas together</li> <li>Prevent people from self-serving any food items that are ready to eat and are not prepackaged; does not include fresh produce</li> <li>Gravity-fed bulk bins are permitted. Self-serve food items including bulk bins or self-service cases where food is exposed or unprotected are not permitted. Individually packaged bulk items are encouraged; otherwise, personnel to monitor and sanitize touch points of bulk items at a set frequency based on utilization</li> <li>Do not allow individuals to bring their own bags, mugs, or other reusable items from home</li> <li>If possible, waive prescription delivery fees</li> </ul>	<ul style="list-style-type: none"> <li>Self-serving food areas follow guidelines on page 24; does not include fresh produce</li> <li>Gravity-fed bulk bins are permitted. Self-serve food items including bulk bins or self-service cases where food is exposed or unprotected are not permitted. Individually packaged bulk items are encouraged; otherwise, personnel to monitor and sanitize touch points of bulk items at a set frequency based on utilization</li> <li>Allow individuals to bring their own reusable bags</li> <li>If possible, waive prescription delivery fees for higher-risk individuals</li> </ul>	
Hospitality, Tourism & Accommodations	<p><b>Limited operations of this industry. Hotels and other accommodations take extreme safety precautions for both staff and guests</b></p> <ul style="list-style-type: none"> <li>Follow all employer guidelines outlined on page 12</li> <li>Staff and guests wear face coverings</li> <li>Maintain signage to remind groups to stand at least 6 feet apart and avoid congregating in common areas</li> <li>Gift shops continue to sell food, medicine, or other essential items</li> </ul>	<p><b>Hotels and other accommodations take extreme safety precautions for both staff and guests</b></p> <ul style="list-style-type: none"> <li>Follow all employer guidelines outlined on page 12</li> <li>Staff and guests wear face coverings</li> <li>Maintain signage to remind groups to stand at least 6 feet apart and avoid congregating in common areas</li> <li>Physical distancing maintained in all common areas or meeting rooms</li> <li>Digital check-in and checkout encouraged</li> </ul>	<p><b>Precautions taken with shared spaces; additional caution is taken with extra sanitation of all areas of the property</b></p> <ul style="list-style-type: none"> <li>Follow all employer guidelines outlined on page 12</li> <li>Face coverings worn in settings where other physical distancing measures are difficult to maintain</li> <li>Maintain signage to remind groups to follow physical distancing guidelines and avoid congregating in common areas</li> </ul>	<p><b>Refer to General Guidelines for Employers on page 23</b></p>

# Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

	High Level of Restriction	Moderate Level of Restriction	Low Level of Restriction	Minimal Level of Restriction
	<ul style="list-style-type: none"> <li>Digital check-in and checkout encouraged</li> <li>Consider installing plexiglass partition in areas coming into close contact with guests (e.g. registration, concierge, valet desks)</li> <li>Symptomatic guests should stay in their room and wear a face covering anytime they leave the room</li> <li>Consider designating one staff member to attend to sick guests</li> <li>Guest room cleaning should include a complete change of towels, linens, bedding, and guest consumable items while all hard surfaces and high-touch areas are completely disinfected with an EPA-registered chemical disinfectant</li> <li>When possible, rooms should remain vacant for 48 hours after check-out and prior to cleaning</li> <li>Launder all exposed linens and cleaning supplies separately</li> <li>Food should be served in a takeout-style (grab and go) manner; no buffet-style dining</li> <li>Swimming pools, gyms and fitness centers closed</li> <li>Provide guests with their own sanitation solutions or wipes to instill guest confidence (e.g., alcohol wipes for remote controls or shared surfaces)</li> </ul>	<ul style="list-style-type: none"> <li>Consider installing plexiglass partition in areas coming into close contact with guests (e.g. registration, concierge, valet desks)</li> <li>Symptomatic guests should stay in their room and wear a face covering anytime they leave the room</li> <li>Consider designating one staff member to attend to sick guests</li> <li>Discontinue or decrease housekeeping services to prevent transmission between rooms during guest stays</li> <li>Guest room cleaning should include a complete change of towels, linens, bedding, and guest consumable items while all hard surfaces and high-touch areas are completely disinfected with an EPA-registered chemical disinfectant</li> <li>When possible, rooms should remain vacant for 48 hours after check-out and prior to cleaning</li> <li>Launder all exposed linens and cleaning supplies separately</li> <li>Provide guests with their own sanitation solutions or wipes to instill guest confidence (e.g., alcohol wipes for remote controls or shared surfaces)</li> <li>Pools follow guidelines on page 10</li> <li>Fitness centers and follow guidelines on page 19</li> <li>Restaurants follow guidelines on page 13</li> </ul>	<ul style="list-style-type: none"> <li>Digital check-in and checkout encouraged</li> <li>Symptomatic guests should stay in their room and wear a face covering anytime they leave the room</li> <li>Consider designating one staff member to attend to sick guests</li> <li>Launder all exposed linens and cleaning supplies separately</li> <li>Pools follow guidelines on page 10</li> <li>Fitness centers follow guidelines on page 19</li> <li>Restaurants follow guidelines on page 13</li> </ul>	
Events, Cultural Arts & Entertainment (including Sporting Events, Concerts, Rodeos, Parades, Convention Centers, Theatres, Museums, Zoos, Aquariums, Aviaries, Botanical Gardens, Indoor	<p><b>In-person operation of this industry is allowable under increased cleaning regimen and operational protocols in place to ensure safe distancing restrictions are met</b></p> <ul style="list-style-type: none"> <li>Follow all employer guidelines outlined on page 12</li> <li>Spectators encouraged to attend remotely</li> <li>A 10-foot distance must be maintained between household groups at all times including while seated</li> <li>For reserved-seating facilities, facility capacity is dependent on ability to block reserved seats</li> </ul>	<p><b>In-person operation of this industry is allowable under increased cleaning regimen and operational protocols in place to ensure safe distancing restrictions are met</b></p> <ul style="list-style-type: none"> <li>Follow all employer guidelines outlined on page 12</li> <li>Controlled entrance and exit points that enable physical distancing guidelines to be maintained</li> <li>Ability to track attendance</li> <li>No temporary mass gatherings as defined in Rule R392-400</li> </ul>	<p><b>In-person operation of this industry is allowable under increased cleaning regimen</b></p> <ul style="list-style-type: none"> <li>Follow all employer guidelines outlined on page 12</li> <li>No temporary mass gatherings at a site or sites for a purpose different from the designed use and usual type of occupancy as defined in Rule R392-400 allowed</li> <li>Event size can exceed 50 individuals if organizational oversight can be provided that ensures guidelines are followed. Formal organizations will complete <a href="#">event management</a></li> </ul>	Refer to General Guidelines for Employers on page 23

# Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

	High Level of Restriction	Moderate Level of Restriction	Low Level of Restriction	Minimal Level of Restriction
Arenas, Wedding Venues)	<p>(demonstrated on digital seat map) to ensure safe radius</p> <ul style="list-style-type: none"> <li>Set an established window time for higher-risk groups to come in without pressure from crowds and/or separate entrances and queues</li> <li>Limit the number of people in a confined area to enable adequate distancing at all times</li> <li>Maintain signage to remind and help individuals stand at least 6 feet apart when in common areas or while visiting exhibits (e.g. museums, zoos, aquariums, aviaries, botanical gardens)</li> <li>Congregating at any point is not allowed</li> <li>Encourage contactless payment; disinfect between transactions and comply with other retail recommendations</li> <li>Participants (e.g., players, performers, actors) in events should have their symptoms checked (checklist or verbal), including temperature checks when feasible</li> <li>Electronic tickets and playbills encouraged in place of paper</li> </ul>	<ul style="list-style-type: none"> <li>Event size can exceed 20 individuals if organizational oversight can be provided that ensures guidelines are followed</li> <li>A 6-foot distance must be maintained between household groups at all times including while seated</li> <li>For reserved-seating facilities, facility capacity is dependent on ability to block reserved seats (demonstrated on digital seat map) to ensure safe radius</li> <li>Set an established window time for higher-risk groups to come in without pressure from crowds and/or separate entrances and queues</li> <li>Limit the number of people in a confined area to enable adequate distancing at all times</li> <li>Maintain signage to remind and help individuals stand at least 6 feet apart when in common areas or while visiting exhibits (e.g. museums, zoos, aquariums, aviaries, botanical gardens)</li> <li>Congregating at any point is not allowed</li> <li>Encourage contactless payment; disinfect between transactions at facility stores/gift shops and comply with other retail recommendations</li> <li>Participants (e.g., players, performers, actors) in events should have their symptoms checked (checklist or verbal), including temperature checks when feasible. Those who are symptomatic cannot participate and should self-quarantine</li> <li>If a participant has been in close contact (within 6 feet for 15 minutes or more) with an individual who has tested positive for COVID-19, they should be excluded from participation for at least 14 days from their last exposure</li> <li>Dedicated staff for sanitizing high-touch areas</li> </ul> <p><b>Concessions:</b></p> <ul style="list-style-type: none"> <li>Serving and seating protocols consistent with restaurant guidance</li> <li>Maintain 6-foot distancing for all lines</li> </ul>	<p><a href="#">template</a>. This document must be kept and available for inspection by the local health officer or designee</p> <ul style="list-style-type: none"> <li>Event organizational oversight must ensure: <ul style="list-style-type: none"> <li>Physical distancing is still promoted and maintained wherever feasible at the event</li> <li>Face coverings are worn by individuals at the event when physical distancing is not feasible</li> <li>At non-seated events, collection of event attendee contact information is encouraged to help identify and use a direct approach to contact potential exposures</li> </ul> </li> <li>Event venues with seating will maintain a 6-foot distance between household groups or will be allowed to fill each seat as long as: <ul style="list-style-type: none"> <li>Face coverings are worn by individuals at the event when physical distancing is not feasible and</li> <li>A required record of seating assignments and contact information for each party is kept for 21 days following the event</li> </ul> </li> <li>Extra hygiene and sanitization practices in place, for example: <ul style="list-style-type: none"> <li>Dedicated staff for sanitizing high-touch areas</li> <li>Encourage contactless payment; disinfect between transactions at facility stores/gift shops and comply with other retail recommendations</li> </ul> </li> <li>Event does not exceed 6,000 individuals for outdoor events and 3,000 individuals for indoor events; this may be increased based on data and milestone trends</li> <li>Organizations are encouraged to utilize the Healthy Together mobile app to help contain the spread of COVID-19 among its employees and patrons</li> </ul>	

# Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

	High Level of Restriction	Moderate Level of Restriction	Low Level of Restriction	Minimal Level of Restriction
		<ul style="list-style-type: none"> <li>• Encourage contactless payment</li> <li>• To the extent reasonable, serve grab-and-go food items</li> <li>• Any concessions/restaurant seating is compliant with restaurant dine-in recommendations</li> </ul>	<ul style="list-style-type: none"> <li>• Set an established window time for higher-risk groups to come in without pressure from crowds and/or separate entrances and queues</li> <li>• Maintain signage to remind and help individuals stand at least 6 feet apart when in common areas or while visiting exhibits (e.g. museums, zoos, aquariums, aviaries, botanical gardens)</li> <li>• Participants (e.g., players, performers, actors) in events should have their symptoms checked (checklist or verbal), including temperature checks when feasible. Those who are symptomatic cannot participate and should self-quarantine</li> <li>• If a participant has been in close contact (within 6 feet for 15 minutes or more) with an individual who has tested positive for COVID-19, they should be excluded from participation for at least 14 days from their last exposure</li> </ul> <p><b>Concessions:</b></p> <ul style="list-style-type: none"> <li>• Serving and seating protocols consistent with restaurant guidance</li> <li>• Maintain 6-foot distancing for all lines</li> <li>• Encourage contactless payment</li> <li>• To the extent reasonable, serve grab-and-go food items</li> <li>• Any concessions/restaurant seating is compliant with restaurant dine-in recommendations</li> </ul>	
Personal Services (including barbers, cosmetologists, body artists, nail technicians, massage therapists, tanning, etc.)	<p><b>Extreme limitations of this industry</b></p> <ul style="list-style-type: none"> <li>• Follow all employer guidelines outlined on page 12</li> <li>• Business that rely on close human interaction encouraged not to stay open</li> <li>• Symptom checking (checklist or verbal), including temperature checks when feasible in all interactions</li> <li>• Face coverings worn by both service provider and client</li> </ul>	<p><b>Industry open under strict hygiene protocols. Service provider and customer wear face coverings. Meticulous monitoring of symptoms</b></p> <ul style="list-style-type: none"> <li>• Follow all employer guidelines outlined on page 12</li> <li>• Both service provider and client wear face coverings. Exception given for clients when mask interferes with service</li> <li>• Symptom checking (checklist or verbal), including temperature checks when feasible, of all staff at the beginning of each shift, with a log that can be made available for inspection by health department</li> </ul>	<p><b>Industry open under strict hygiene protocols. Service provider and customer wear face coverings. Meticulous monitoring of symptoms</b></p> <ul style="list-style-type: none"> <li>• Follow all employer guidelines outlined on page 12</li> <li>• Both service provider and client wear face coverings. Exception given for clients when mask interferes with service</li> <li>• Symptom checking (checklist or verbal), including temperature checks when feasible, of all staff at the beginning of each shift, with a log that can be made available for inspection by health department</li> </ul>	Refer to General Guidelines for Employers on page 23



# Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

	High Level of Restriction	Moderate Level of Restriction	Low Level of Restriction	Minimal Level of Restriction
		<ul style="list-style-type: none"> <li>Customers must have their symptoms checked before services are rendered</li> <li>Appointments scheduled with enough time allowed to disinfect all procedure surfaces between services</li> <li>Service provider maintains log of appointments with customer contact information to assist with contact tracing efforts</li> <li>When services are not being directly provided, 6 feet of physical distance must be maintained. This includes waiting areas and between clients at all times</li> <li>Contactless payment encouraged; financial equipment disinfected after each transaction</li> </ul>	<ul style="list-style-type: none"> <li>Screen clients upon entering the facility with a questionnaire asking about symptoms, travel, and any sicknesses in the home</li> <li>Procedure/service area surfaces are disinfected between each client</li> <li>Appointments scheduled with enough time allowed to disinfect all procedure surfaces between services</li> <li>Service provider maintains log of appointments with customer contact information to assist with contact tracing efforts</li> <li>When services are not being directly provided, 6 feet of physical distance must be maintained. This includes in waiting areas and between clients at all times</li> <li>Contactless payment encouraged; financial equipment disinfected after each transaction</li> </ul>	
Home Repair	<b>Operates under the General Guidelines for Employers. Strict hygiene</b> <ul style="list-style-type: none"> <li>Follow all employer guidelines outlined on page 12</li> <li>Inquire if homes have symptomatic individuals and exercise caution</li> <li>Monitor symptoms of employees</li> <li>Wash or sanitize hands before and after leaving a home</li> <li>Wear face coverings and disinfect hands between each site</li> <li>Disinfect tools after each site</li> <li>Share estimates, invoices, and other documentation electronically</li> </ul>	<b>Operates under the General Guidelines for Employers. Strict hygiene</b> <ul style="list-style-type: none"> <li>Follow all employer guidelines outlined on page 12</li> <li>Inquire if homes have symptomatic individuals and exercise caution</li> <li>Monitor symptoms of employees</li> <li>Wash or sanitize hands before and after leaving a home</li> <li>Wear face coverings and disinfect hands between each site</li> <li>Disinfect tools after each site</li> <li>Share estimates, invoices, and other documentation electronically</li> </ul>	<b>Operates under the General Guidelines for Employers. Strict hygiene</b> <ul style="list-style-type: none"> <li>Follow all employer guidelines outlined on page 12</li> <li>Inquire if homes have symptomatic individuals and exercise caution</li> <li>Monitor symptoms of employees</li> <li>Wash or sanitize hands before and after leaving a home</li> <li>Wear face coverings and disinfect hands between each site</li> <li>Disinfect tools after each site</li> <li>Share estimates, invoices, and other documentation electronically</li> </ul>	Refer to General Guidelines for Employers on page 23
Gyms & Fitness Centers (including indoor recreation centers, yoga studios, dance, tumbling, indoor sports, etc.)	<b>Fitness centers and gyms are closed</b>	<b>Recommended closure of fitness centers and gyms; if open, fitness centers and gyms should follow strict distancing and cleaning guidance</b> <ul style="list-style-type: none"> <li>Follow all employer guidelines outlined on page 12</li> <li>Employees must go through symptom checking before every shift (checklist or verbal), including temperature checks when feasible. Log must be</li> </ul>	<b>Fitness centers and gyms are open with some distancing and cleaning guidance</b> <ul style="list-style-type: none"> <li>Follow all employer guidelines outlined on page 12</li> <li>Employees must go through symptom checking before every shift (checklist or verbal), including temperature checks when feasible. Log must be kept and available for inspection by health department</li> </ul>	<b>Refer to General Guidelines for Employers on page 23</b> <ul style="list-style-type: none"> <li>Participants encouraged to have their symptoms checked prior to each competition or practice</li> <li>Roster or list of participants and their contact information encouraged to be maintained when engaging in formal competitive events to assist</li> </ul>



# Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

	High Level of Restriction	Moderate Level of Restriction	Low Level of Restriction	Minimal Level of Restriction
		<p>kept and available for inspection by health department</p> <ul style="list-style-type: none"> <li>Screen patrons upon entering the facility with a questionnaire asking about symptoms, travel, and any sicknesses in the home</li> <li>Employees must wear face coverings; patrons encouraged to wear face coverings whenever possible</li> <li>Patrons of different households must maintain 10 feet of distance at all times (limit the number of patrons in the gym or class, space or close off equipment accordingly)</li> <li>Do not engage in sporting activities requiring teammates or opponents to be closer than 10' from one another</li> <li>Skills development and conditioning activities are allowable under physical distancing guidelines</li> <li>Staff must disinfect all equipment after each use</li> <li>No sign-in sheets, touchpads, or touch surfaces required for entry</li> <li>Higher-risk individuals discouraged from using facilities at this time</li> <li>Follow pool guidance on page 10</li> </ul>	<ul style="list-style-type: none"> <li>Symptom checking of participants prior to each competition or practice (checklist or verbal), including temperature checks when feasible</li> <li>Spectators wear face coverings when physical distancing guidelines are difficult to maintain</li> <li>Employees working within 6 feet of patrons must wear face coverings</li> <li>Patrons of different households must maintain 6 feet of distance when feasible; this may be increased based on data and milestone trends. Limit the number of patrons, space or close off equipment accordingly</li> <li>Roster or list of participants and their contact information must be maintained when engaging in formal competitive events to assist with contact tracing efforts when physical distancing is not feasible</li> <li>Make chemical disinfectant supplies available throughout the establishment and post signs encouraging patrons to thoroughly disinfect equipment after use</li> <li>Follow pool guidance on page 10</li> </ul>	<p>with contact tracing efforts when physical distancing is not feasible</p> <ul style="list-style-type: none"> <li>Spectators encouraged to maintain physical distancing between household groups and wear face coverings when physical distancing guidelines are difficult to maintain</li> <li>Encouraged to make chemical disinfectant supplies available throughout the establishment and post signs encouraging patrons to thoroughly disinfect equipment after use</li> </ul>
Construction, General Contractors & Manufacturing	<p>Operates under the General Guidelines for Employers. Strict hygiene and reduced group interactions</p> <ul style="list-style-type: none"> <li>Follow all employer guidelines outlined on page 12</li> <li>Ensure nobody with symptoms enters a job site</li> <li>Provide additional hand washing stations; wash or sanitize hands before and after leaving a site</li> <li>Wear face coverings and perform hand hygiene regularly</li> <li>Clean and disinfect project sites, including high-touch surfaces and tools frequently</li> <li>Share estimates, invoices, and other documentation electronically</li> </ul>	<p>Operates under the General Guidelines for Employers. Strict hygiene and reduced group interactions</p> <ul style="list-style-type: none"> <li>Follow all employer guidelines outlined on page 12</li> <li>Ensure nobody with symptoms enters a job site</li> <li>Provide additional hand washing stations; wash or sanitize hands before and after leaving a site</li> <li>Wear face coverings and perform hand hygiene regularly</li> <li>Clean and disinfect project sites, including high-touch surfaces and tools frequently</li> <li>Share estimates, invoices, and other documentation electronically</li> </ul>	<p>Operates under the General Guidelines for Employers. Strict hygiene</p> <ul style="list-style-type: none"> <li>Follow all employer guidelines outlined on page 12</li> <li>Ensure nobody with symptoms enters a job site</li> <li>Provide additional hand washing stations; wash or sanitize hands before and after leaving a site</li> <li>Wear face coverings and perform hand hygiene regularly</li> <li>Clean and disinfect project sites, including high-touch surfaces and tools frequently</li> <li>Share estimates, invoices, and other documentation electronically</li> </ul>	<p>Refer to General Guidelines for Employers on page 23</p>

# Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

	High Level of Restriction	Moderate Level of Restriction	Low Level of Restriction	Minimal Level of Restriction
Childcare	<p>Enhanced cleaning and distancing protocols. No symptomatic children</p> <ul style="list-style-type: none"> <li>Follow all employer guidelines outlined on page 12</li> <li>Enhanced cleaning and disinfecting</li> <li>Encourage children to be 6 feet apart as much as possible</li> <li>Groups must be restricted to groups of 10 unless a wall can physically separate each group</li> <li>For facilities overseen by childcare licensing, follow childcare licensing instructions for ratios, group sizes, and approved capacity</li> <li>Limit mixing the groups of children (keep in separate rooms, allow on the playground at different times)</li> <li>Curbside drop off and pick up</li> <li>All individuals must wash hands with soap and running water upon arrival</li> <li>Don't use toys that can't be washed and disinfected</li> <li>Children and staff should stay home if they're sick</li> <li>Children and staff are screened for symptoms (checklist or verbal), including temperature checks when feasible</li> <li>If there is a confirmed case, facility must be closed and alert local health department</li> <li>All high-touch surfaces should be cleaned and disinfected after each use (e.g., toys, keyboards, desks, remote controls)</li> </ul>	<p>Enhanced cleaning and distancing protocols. No symptomatic children</p> <ul style="list-style-type: none"> <li>Follow all employer guidelines outlined on page 12</li> <li>Enhanced cleaning and disinfecting</li> <li>Encourage children to be 6 feet apart as much as possible</li> <li>Groups must be restricted to groups of 20 unless a wall can physically separate each group</li> <li>For facilities overseen by childcare licensing, follow childcare licensing instructions for ratios, group sizes, and approved capacity</li> <li>Limit mixing the groups of children (keep in separate rooms, allow on the playground at different times)</li> <li>Curbside drop off and pick up</li> <li>All individuals must wash hands with soap and running water upon arrival</li> <li>Don't use toys that can't be washed and disinfected</li> <li>Children and staff should stay home if they're sick</li> <li>Children and staff are screened for symptoms (checklist or verbal), including temperature checks when feasible</li> <li>If there is a confirmed case, facility must be closed and alert local health department</li> <li>All high-touch surfaces should be cleaned and disinfected after each use (e.g., toys, keyboards, desks, remote controls)</li> <li>When handling food, follow guidelines in Appendix A</li> </ul>	<p>Enhanced cleaning and distancing protocols. No symptomatic children</p> <ul style="list-style-type: none"> <li>Follow all employer guidelines outlined on page 12</li> <li>Enhanced cleaning and disinfecting</li> <li>Limit mixing the groups of children (keep in separate rooms, allow on the playground at different times)</li> <li>For facilities overseen by childcare licensing, follow childcare licensing instructions for ratios, group sizes, and approved capacity</li> <li>Children from the same household are kept in the same group whenever possible</li> <li>Don't use toys that can't be washed and disinfected</li> <li>All individuals must wash hands with soap and running water upon arrival</li> <li>Children and staff should stay home if they're sick</li> <li>Children and staff are screened for symptoms (checklist or verbal), including temperature checks when feasible</li> <li>If there is a confirmed case, facility must be closed and alert local health department</li> <li>All high-touch surfaces should be cleaned and disinfected regularly</li> <li>The provider must restrict offsite activities to places or environments where social distance and proper cleaning practices can be controlled</li> <li>When handling food, follow guidelines in Appendix A</li> </ul>	<p>Refer to General Guidelines for Employers on page 23</p> <ul style="list-style-type: none"> <li>For facilities overseen by childcare licensing, follow childcare licensing instructions for ratios, group sizes, and approved capacity</li> </ul>

Phased Guidelines for the General Public and Businesses  
to Maximize Public Health and Economic Reactivation

Healthcare-Specific Guidelines

High Level of Restriction      Moderate Level of Restriction      Low Level of Restriction      Minimal Level of Restriction

Hospital Settings and Ambulatory Surgical Facilities	Each hospital and ambulatory surgical center operating in Utah shall follow the protocols developed by the Utah Hospital Association in consultation with the Utah Department of Health, titled “ <a href="#">Utah Hospital Roadmap for Resuming Elective Procedures 2.0</a> ”		
Non-hospital Setting, including Dentistry	Adhere to all protocols set forth in the following state public health order: <a href="https://coronavirus-download.utah.gov/Health/state%20public%20health%20order.20.04.21.pdf">https://coronavirus-download.utah.gov/Health/state%20public%20health%20order.20.04.21.pdf</a>		

# Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

## General Guidelines for Employers

### Best Practices for Employers

- Those who are, or work with, higher-risk populations, should undergo daily screening/symptom<sup>9</sup> monitoring, and be tested if they begin to experience COVID-19 symptoms
- Employers should work with higher-risk employees to make reasonable accommodations that enable the higher-risk individual to maintain employment in a safe manner
- Maintain physical distancing of 6 feet; face coverings recommended when physical distancing is not feasible
- Encourage the use of face coverings to protect those who are higher-risk and when physical distancing is not feasible
- Enhanced hygiene and sanitization practices
- Use online conferencing, email, or telephone in place of in-person meetings, even when people are in the same building or wear face coverings when physical distancing is not feasible
- Regularly remind employees and customers to follow distancing guidelines. Use floor markings to mark appropriate physical distance where appropriate
- Encourage digital files rather than paper formats (e.g. documentation, invoices, inspections, forms, agendas)
- Consider what reserve supplies may be necessary to obtain (e.g., cleaning supplies or other protective equipment)
- Establish and maintain open dialogue with local communities, including key vendors and suppliers, exploring contingencies and sharing appropriate decisions about foodservice, transportation, and other services
- Identify a workplace coordinator who will be responsible for COVID-19 issues and their impact in the workplace
- If relevant, update emergency communication plan with key contacts and backups, chain of communications, and processes for tracking and communicating; share the response plan with employees and communicate expectations
- Ensure every employee's contact information and emergency contact details are up to date; ensure a plan is in place to reach employees quickly
- Educate workforce about the threat of the COVID-19 pandemic, what the business is doing, and what they should do to protect themselves and their families
- Prepare for absenteeism; create or maintain non-punitive leave policies so employees do not feel pressured to come to work if they are sick. Not only sick employees will stay home- others may need to care for the sick, quarantined individuals, or children; those employees should notify their supervisors
- Provide signage at each public entrance to inform all employees and customers that they should:
  - Avoid entering if they have a fever of 100.4 degrees Fahrenheit or above, cough, trouble breathing, sore throat, muscle aches and pains, sudden changes in smell or taste, or feel generally unwell
  - Encourage 6-foot physical distancing and face coverings when physical distancing is not feasible
  - Sneeze/cough into cloth, tissue, elbow or sleeve (not hands)
  - Avoid hand shaking or unnecessary physical contact
  - Wash hands often, and for at least 20 seconds

### Cleaning & Hygiene Guidelines for Employers

- Promote etiquette for coughing, sneezing, and regular handwashing. Encourage employees to avoid touching face, especially eyes, nose, and mouth; place signage that encourages hand and respiratory hygiene
- Encourage contactless pay options if possible; disinfect transaction equipment regularly
- When possible, discourage sharing of work tools and equipment or disinfect between use
- Make a list of high-touch surfaces requiring routine disinfecting and perform routine environmental cleaning (e.g., elevator buttons, workstations, countertops, handrails, doorknobs, breakrooms, bathrooms, common areas), either twice a day or after each use. Consider keeping a logbook of cleaning regimen. Those cleaning should:
  - Follow precautions listed on the disinfectant product label
  - Prior to disinfecting, clean surfaces with soap and water if soiled
  - Use EPA-approved disinfectant, industrial cleaner, diluted bleach, or alcohol solutions
- Provide disposable disinfecting wipes for employee use on high-touch surfaces; provide no-touch trash bins
- Make hand sanitizer, soap and water, or effective disinfectant readily available. Provide pop-up handwashing stations or facilities where necessary (e.g. open houses, construction sites)
- Personal Protection Equipment (PPE) should not be shared and should be disposed of properly
- Employees should be conscious of cross-contamination while using gloves and wash their hands after removal
- Laundry: use warmest appropriate water setting, dry items completely, do not shake dirty laundry, launder items that have come in contact with COVID-19 separately

### Employers Monitoring Symptoms<sup>9</sup>

- Symptom checking in business interactions
- Train managers/leadership to recognize signs of COVID-19 and to be clear on relevant protocols
- Sick employees or close contacts of positive COVID-19 individuals should stay home
- Employees who become sick or who develop COVID-19 symptoms while at work should be separated from other employees/customers immediately and sent home; immediately clean and disinfect areas the sick employee visited. Encourage employees to report any illness to a manager, especially if sick with fever, cough, trouble breathing, sore throat, muscle aches and pains, sudden changes in smell or taste
- If an employee is confirmed COVID-19 positive, employers should inform close contact employees while maintaining confidentiality; close contact employees should follow local health department guidance

---

<sup>9</sup> Symptoms include fever of 100.4 degrees Fahrenheit or above, cough, trouble breathing, sore throat, sudden change in taste or smell, muscle aches or pains; refer to CDC symptoms list for updated details <https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html>

# Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

## Appendix A: Guidelines for Dine-in Restaurants Open in High, Moderate and Low Restriction Levels

### Operational Practice

- Limit tables to groups of 10, preferably members of the same household
- Groups of patrons at a table must maintain a distance of 6 feet from patrons of other parties at all times. Either move tables or mark off tables not to be used
- In waiting areas, a 6-foot distance must be maintained between parties, whether indoor or outdoor
- Maintain signage to remind individuals from separate parties to stand at least 6 feet apart; waiting area has floor markers to indicate proper spacing
- Hosts preferably open doors for customers and guide them to their seats to prevent traffic or congregating; hand sanitizer available at door
- Recommendation that upon entry, hosts point guests to signage that includes the following information:
  - Outlines symptoms<sup>10</sup> and encourages that if the patron, or someone they live with, has experienced COVID-19 symptoms, to please order takeout instead
  - Recommendation for higher-risk individuals<sup>11</sup> to order takeout/delivery instead of dining in for the protection of that individual
- Manager checks each employee for symptoms before every shift and asks if any member of the employee's household has tested positive for COVID-19 in the past 14 days. Log must be kept and available for inspection by the local health officer or designee
- Staff must wear face coverings at all times and perform hand hygiene frequently
- Cups, lids, napkins and straws must be handed directly to customers by staff
- Do not place utensils on table until patron is seated
- Encourage contactless and non-signature payment; when not possible, card and payment stations must be sanitized after each use. Staff must sanitize hands between handling payment options and food/containers
- Staff avoid touching items that have been placed on the table (menus, plates, utensils, pens, cups, etc.). The table will be cleared by a dedicated staff member once all guests have departed except as necessary to comply with Title 32B
- Staff member cleans and disinfects the area occupied by customers upon departure including tables, menus, pens, salt and pepper shakers, etc. and conducts sanitization of high-touch surfaces throughout the day as needed. Examples include door handles, handrails, toilet rooms, bars, barstools, highchairs, touchscreen displays, waitlist pagers, employee break areas, etc.
- Consider use of disposable items if possible
- The restaurant may not operate if PPE, EPA-approved disinfectants and sanitizers, soap, and other necessary cleaning supplies are not available<sup>12</sup>
- Hand sanitizer must be available immediately adjacent to bathrooms
- Close restaurant for cleaning and disinfecting in the morning. If the restaurant operates 24 hours per day, close restaurant for cleaning and disinfecting each morning and evening. Cleaning and disinfecting includes all tables, chairs, door handles, handrails, floors, bathrooms, highchairs, touchscreen displays, waitlist pagers, employee break areas, and any high-touch surfaces
- Buffet and self-serve restaurants will hand utensils, cups, plates and other service items directly to patrons. None of these items will be set out for patrons to self-serve. Buffet restaurants will either provide staff who serve meals from the food bars, or patrons may self-serve from food bars if hand sanitizer is used by each patron each time they enter a different food bar line. Where patrons are allowed to self-serve, serving utensils are replaced with clean serving utensils every 30 minutes. Face coverings must be worn by patrons in food serving areas
- Stagger workstations so employees are not facing one another and are 6 feet apart unless barriers are used, or face coverings are worn
- To-go boxes, pizza boxes, paper cups, and any other paper product that touches food must be treated as food
- Staff are only required to use gloves when handling ready-to-eat foods (including ice). Gloves are not required when handling foods that have yet to be cooked
- Indoor playgrounds in restaurants remain closed

---

<sup>10</sup> Symptoms include fever of 100.4 degrees Fahrenheit or above, cough, trouble breathing, sore throat, sudden change in taste or smell, muscle aches or pains; refer to CDC symptoms list for updated details

<https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html>

<sup>11</sup> Higher-risk individuals are defined as those of any age with underlying medical conditions such as: chronic kidney disease; COPD (chronic obstructive pulmonary disease); immunocompromised state (weakened immune system) from solid organ transplant; obesity (body mass index of 30 or higher); serious heart conditions, such as heart failure, coronary artery disease, or cardiomyopathies; sickle cell disease; type 2 diabetes mellitus. Children who are medically complex, who have neurologic, genetic, metabolic conditions, or who have congenital heart disease are at higher risk for severe illness from COVID-19 than other children

<sup>12</sup> See EPA List N: Disinfectants for Use Against SARS-CoV-2 (COVID-19) located at <https://www.epa.gov/pesticide-registration/list-n-disinfectants-use-against-sars-cov-2-covid-19>

## Appendix B: Considerations for Faith Groups Returning to In-Person Religious Services in High, Moderate and Low Restriction Levels

Governor Herbert recognizes the importance of faith groups during these difficult times. Under the Orange (Moderate Risk) and Yellow (Low Risk) Utah COVID-19 Health Risk Status Phased Guidelines, faith groups are able to hold in-person religious services of any size as long as a distance of at least six feet is maintained between household groups. This six-foot distance requirement is the only limit imposed by the Phased Guidelines on the number of people permitted to participate in an in-person religious service.

The following are provided as considerations for faith groups and individuals returning to in-person religious services. These considerations were prepared in consultation with a working group of faith leaders representing the rich diversity of faiths in Utah. These considerations are also consistent with ongoing messaging from the Utah Department of Health and are consistent with the best available medical science.

**These considerations are not binding on any faith group and should not be construed as an attempt to regulate religious practices. They are provided as information so that individuals can make decisions to protect themselves and others from COVID-19. Each faith group will decide for itself when to resume in-person religious services.**

- Consideration for higher-risk individuals:
  - Limit participation in any in-person gatherings, including religious services, of any number of people outside your household group.
  - Higher-risk individuals include:
    - Older adults as defined by the Centers for Disease Control and Prevention [here](#)
    - People of any age with the following conditions are at increased risk of severe illness from COVID-19:
    - Chronic kidney disease
    - COPD (chronic obstructive pulmonary disease)
    - Immunocompromised state (weakened immune system) from solid organ transplant
    - Obesity (body mass index [BMI] of 30 or higher)
    - Serious heart conditions, such as heart failure, coronary artery disease, or cardiomyopathies
    - Sickle cell disease
    - Type 2 diabetes mellitus
    - Children who are medically complex, who have neurologic, genetic, metabolic conditions, or who have congenital heart disease
- Considerations for all individuals participating in an in-person religious service:
  - Wear a face covering when you cannot maintain a distance of six feet from other individuals from a different household.
  - Do not shake hands with, or otherwise touch, an individual who is not a member of your household group.
  - Avoid high-touch surfaces.
  - Disinfect high-touch surfaces frequently.
  - Wash your hands frequently.
  - Wear a face mask and perform hand hygiene when preparing food to be consumed by individuals from a different household.
  - Avoid group meals that are not part of the religious service.
- Considerations for faith group leaders organizing an in-person religious service:
  - Implement measures to prevent individuals from congregating in lobbies or meeting areas where a 6-foot distance between household groups is difficult to maintain.
  - Post signage to remind individuals to maintain physical distancing when in common areas.
  - Set an established window of time or provide separate entrances for higher-risk individuals to enter and exit without pressure from crowds.
  - Provide multiple meeting schedules to accommodate smaller gatherings where physical distancing guidelines can be followed.
  - Provide streamed services to households that prefer to participate virtually.



# Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

## Appendix C: Face Covering Exceptions in K-12

In accordance with the public health order issued on July 17, 2020 by the Utah Department of Health and in consideration of students' physical, social and mental wellbeing, students are exempt from wearing a face covering when actively engaging in:

- Outdoor recess in elementary schools
  - Cohorting, physical distancing and hand hygiene before and after recess is promoted
- A school-sponsored activity or physical education class if the individual cannot reasonably participate while wearing a face covering. Each individual participating in a school-sponsored activity must complete a symptom assessment, verbally confirm they are free of COVID-19 symptoms before participating in each event, and attest to the fact they have not been in close contact (within 6 feet for 15 minutes or more) with a COVID-positive case in the last 14 days prior to participation
  - Where possible, confirm participant temperature is below 100.4 degrees Fahrenheit

Institutions shall identify school-sponsored activities that are higher-risk and consider not holding the activities or introduce additional mitigating strategies. See the Utah State Board of Education School Reopening Planning Handbook for descriptions of higher-risk activities and tools and resources. The Handbook is located at <https://schools.utah.gov/file/5997f53e-85ca-4186-83fe-932385ea760a>.

Institutions may also reference the Utah High School Activities Association's Return to Play guidelines for considerations to mitigate the risk of virus spread in school-sponsored activities. The guidelines are located at <https://uhsaa.org/SportsMed/UHSAA%20Return-to-Play%20Guidelines.pdf>.

Spectators at school-sponsored activities or events should follow the guidelines from Events, Cultural Arts & Entertainment on page 16 of this document.

This guidance may be modified based on data and milestone trends.

[illegible]





Gary Richard Herbert

Governor

**EXECUTIVE ORDER**

**2020-50**

*Adopting Version 4.10 of the Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation*

**WHEREAS**, on March 6, 2020, I issued Executive Order 2020-1, declaring a state of emergency to facilitate the State's response to novel coronavirus disease 2019 (COVID-19);

**WHEREAS**, on March 13, 2020, Donald J. Trump, President of the United States, issued the Proclamation on Declaring a National Emergency Concerning the Novel Coronavirus Disease (COVID-19) Outbreak;

**WHEREAS**, COVID-19 is caused by a virus that spreads easily from person to person, may result in serious illness or death, and has been characterized by the World Health Organization as a worldwide pandemic;

**WHEREAS**, the State must establish minimum standards to address a statewide emergency and recognizes the need for local authorities to impose directives and orders to address the unique circumstances in different locations in Utah;

**WHEREAS**, the Utah Department of Health has released and updated the Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation, which provide a color-coded health guidance system (hereinafter, "Utah COVID-19 Level of Restriction"), to guide economic engagement while still protecting public health;

**WHEREAS**, the Utah Department of Health has determined that the Utah COVID-19 Level of Restriction set forth in Executive Order 2020-49 should be maintained to protect public health throughout the state;

**WHEREAS**, Utah Code § 53-2a-209(1) provides that orders issued by the governor under Title 53, Chapter 2a, Part 2, Disaster Response and Recovery Act, have the "full force and effect of law";

**WHEREAS**, Utah Code § 53-2a-204(1)(a) authorizes the governor to utilize all available resources of state government as reasonably necessary to cope with a state of emergency; and

**WHEREAS**, Utah Code § 53-2a-204(1)(b) authorizes the governor to employ measures and give direction to state and local officers and agencies that are reasonable and necessary for the purpose of securing compliance with orders made pursuant to the Disaster Response and Recovery Act:

**NOW, THEREFORE**, I, Gary R. Herbert, Governor of the State of Utah, hereby order the following:

1. As used in this Order:



- a. "Person" means the same as that term is defined in Utah Code § 68-3-12.5(18).
  - b. "Phased Guidelines" means the Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation version 4.10.
2. The Utah COVID-19 Level of Restriction is:
  - a. Moderate Level of Restriction (Orange) in Salt Lake City;
  - b. Minimal Level of Restriction (Green) in Beaver County, Daggett County, Duchesne County, Emery County, Garfield County, Kane County, Millard County, Piute County, Uintah County, and Wayne County; and
  - c. Low Level of Restriction (Yellow) in each area of the State not identified in Subsection (2)(a) or (2)(b).
3. The provisions of the Phased Guidelines apply as follows:
  - a. Each person in an area identified in Subsection (2)(a) shall comply with the Moderate Level of Restriction (Orange) provisions of the Phased Guidelines;
  - b. Each person in an area identified in Subsection (2)(b) shall comply with the Minimal Level of Restriction (Green) provisions of the Phased Guidelines;
  - c. Each person in an area identified in Subsection (2)(c) shall comply with the Low Level of Restrictions (Yellow) provisions of the Phased Guidelines; and
  - d. Notwithstanding any other provision of Section (3), any reference in the Phased Guidelines to the use of a mask or face covering is adopted:
    - i. as an order for:
      - A. each individual who is acting in the capacity as an employee of a business when the individual is unable to maintain a distance of six feet from another individual; and
      - B. each individual in a healthcare setting; and
    - ii. as a strong recommendation for any individual not identified in Subsection (3)(d)(i).
4. A political subdivision desiring an exception to this Order or the Phased Guidelines or desiring to move to Minimal Level of Restriction (Green) shall submit the request and justification for the request through the applicable Local Health Department to the Utah Department of Health. The Utah Department of Health shall consult with the Office of the Governor as necessary.
5. Notwithstanding Subsections (3) or (4), a political subdivision desiring to adopt a mandatory face covering requirement may do so without prior approval from the Utah Department of Health by notifying the Utah Department of Health of their intent to adopt the requirement.
6. To the extent that any provision of this Order conflicts with a provision of Executive Order 2020-48 or Utah Public Health Order 2020-11, the provision of Executive Order 2020-48 or Utah Public Health Order 2020-11 shall control.
7. This Order rescinds and replaces Executive Order 2020-49.

This Order is declared effective immediately and shall remain in effect until 11:59 p.m. on August 20, 2020, unless otherwise lawfully modified, amended, rescinded, or superseded.



IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Utah. Done in Salt Lake City, Utah, on this, the 14th day of August, 2020.

Gary R. Herbert  
Governor

Spencer J. Cox  
Lieutenant Governor

ATTEST:

Vista School implements the following policy adjustments in response to the COVID-19 outbreak and mandatory school dismissal. These policies supersede any pre-existing policies and take precedence over any conflicting policies. These temporary policies carry the full force of law. These temporary policies have a sunset date of October 1, 2021 after which Vista policies will revert to all pre-existing status.

- Vista applies the state-wide waiver of rule R277-419-4 that requires 180 schools days-990 hours. Vista considers the e-learning platform that it has in place to stand as school days and hours. Students participation in any form of Vista's e-learning will count as if they are in traditional attendance at school.
- Vista has ensured that all students have access to online content regardless of in person or distance learning options. Vista has adopted a 1:1 practice for years, providing chromebooks to all students. Vista has also identified through surveys, those families with limited connectivity and helped to remediate those problems with local providers. All students have access to the internet and a chromebook.
- Vista applies the state-wide waiver of rule R277-600 that requires an LEA to record and submit all student transportation costs, including miles and minutes to USBE. Vista Transportation practices will vary during the school dismissal, as will mileage and reimbursements for practices that ensure equal access to school. Vista will track and review transportation costs internally but will adjust cost evaluations and accuracy based on the school dismissal.
- Vista allows for LEA specific licenses for specific identified instructional needs. All LEA licenses will be approved in public board meetings and displayed on the school website.
- Vista applies state-wide and federal waivers affiliated with the Federal School Lunch Program. Because food will not be served in a sit down location but in a "grab-and-go" format, multiple guidelines will not be followed. Vista reserves the right to substitute food groups, portion sizes, and required calorie guidelines based on availability of product and on the feasibility of food preparation and preservation. Vista will serve multiple meals at the same time. Vista will not require students to take all assigned portions of food. Vista will not require each student to enter in his or her own lunch codes. Due to limited availability, Vista will not rotate vendors nor follow all mandated procurement guidelines. Management of lunch designation will be done by adults. When traditional food services resume, Vista will resume compliance with all School Lunch Program requirements.
- Vista redefines a number of definitions in rule R227-419 for the purposes of pupil accounting. Vista defines any day in which educational options or programs are available through E-learning as a school day. Vista defines any hour in which educational options



or programs are available through E-learning as a school program hour. Vista defines attendance as participating in any E-learning activity that can be monitored or verified.



# COVID-19 FACE SHIELD Approval Form

Consistent with the State Public Health Order dated August 14, 2020, The Washington County School District will require all individuals on school property or on a school bus to wear a **"Face Mask."**

A **"Face Mask"** means a face covering that covers the nose and mouth without openings that can be seen through; is made of synthetic or natural fabrics; secured under the chin; fits snugly against the nose and sides of the face; and does not have an exhalation valve or vent.

The District recognizes a **"Face Shield"** may be an acceptable alternative face covering for an individual who cannot wear a **Face Mask** because of a medical condition, mental health condition, or a disability. Further, the Order allows an individual engaged in an activity where the ability to see the mouth is essential for communication to wear a **"Face Shield"** without a mask.

A **"Face Shield"** means a face covering that covers the entire face; protects the eyes of the wearer; is made of clear plastic or similar nonpermeable transparent material; secures around the top of the head; does not secure under the chin; does not fit snugly against the nose or sides of the face; and can be used in conjunction with a mask for enhanced protection.

Pursuant to the State Public Health Order, such an individual may be authorized to wear a **Face Shield in lieu of a Face Mask** for qualifying reasons. This form must be filled out and signed by the school principal, administrator, or building supervisor to affirm and approve a qualifying reason. **All requests to wear a Face Shield must be approved PRIOR TO entering school property or school bus SCHOOL WITHOUT A FACE MASK.**

EMPLOYEE REQUEST	
Employee's Full Name	
Employee Position:	Location
I affirm that I have been diagnosed with a medical condition, a mental health condition, or a disability that prevents me from continuously wearing a Face Mask <b>OR</b> that I am engaged in activities where the ability to see the mouth is essential for communication. I request approval to wear a <b>Face Shield</b> as necessary to perform the duties of my position.	
Signature of Employee: _____ Date: _____	
STUDENT REQUEST	
Student's Full Name	
Student Grade:	School:
I affirm my student has been diagnosed with a medical condition, a mental health condition, or a disability that prevents my child from wearing a Face Mask <b>OR</b> that he/she is engaged in activities where the ability to see the mouth is essential for communication. I request s/he be given the opportunity to wear a <b>Face Shield</b> as necessary to attend school.	
Parent/Guardian Name: _____ Parent Phone #: _____	
Signature of Parent/Guardian: _____ Date: _____	
ADMINISTRATIVE / SUPERVISORY APPROVAL	
Name of Administrator (Print):	School/Location
Signature of Administrator	Date:



**STATE OF UTAH**  
OFFICE OF THE GOVERNOR  
SALT LAKE CITY, UTAH  
84114-2220

GARY R. HERBERT  
GOVERNOR

SPENCER J. COX  
LIEUTENANT GOVERNOR

**For Immediate Release**

Contact:  
Brooke Scheffler  
bscheffler@utah.gov  
801.674.0132

**Governor Issues Executive Order Adopting Updated Phased Guidelines**

SALT LAKE CITY (August 14, 2020) - Gov. Gary R. Herbert has issued an Executive Order adopting version 4.10 of the Phased Guidelines. The updates primarily change terminology from “risk levels” to “levels of restriction.” Other changes indicate that political subdivisions may adopt mask mandates without prior approval from the Utah Department of Health. The order is effective immediately and will remain in effect until August 20.

View the full Order [here](#).

View the updated guidelines [here](#).

###

# Vista School

## Profit & Loss Budget Overview

July 2020

	Jul 20	Budget	\$ Over Budget
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
1000 · Local Revenue	626,260.11	1,088,611.01	-462,350.90
3000 · State Revenue	695,672.63	7,048,766.26	-6,353,093.63
4000 · Federal Revenue	0.00	415,855.64	-415,855.64
<b>Total Income</b>	<u>1,321,932.74</u>	<u>8,553,232.91</u>	<u>-7,231,300.17</u>
<b>Gross Profit</b>	1,321,932.74	8,553,232.91	-7,231,300.17
<b>Expense</b>			
10 · INSTRUCTION	48,666.35	4,080,940.89	-4,032,274.54
21 · STUDENT SUPPORT SERVICES	5,503.33	348,892.57	-343,389.24
22 · SUPPORT SERV. INSTR. STAFF	4,123.23	118,206.91	-114,083.68
23 · SUPPORT SERVICES-BOARD	0.00	900.00	-900.00
24 · SUPPORT SERV. ADMINISTRATION	18,987.91	585,550.16	-566,562.25
25 · SUPPORT SERV. CENTRAL	9,962.08	392,272.31	-382,310.23
26 · SUPPORT SERV. OPER. & MAINT.	17,916.03	395,355.67	-377,439.64
27 · STUDENT TRANSPORTATION	702.53	57,200.00	-56,497.47
31 · FOOD SERVICES LUNCH	3,206.31	285,317.07	-282,110.76
33 · After School Program	5,815.29	58,990.25	-53,174.96
45 · BLDG AQUISITION & CONSTRUCTION	1,668.30	170,900.58	-169,232.28
51 · Debt Service	0.00	1,313,260.00	-1,313,260.00
<b>Total Expense</b>	<u>116,551.36</u>	<u>7,807,786.41</u>	<u>-7,691,235.05</u>
<b>Net Ordinary Income</b>	<u>1,205,381.38</u>	<u>745,446.50</u>	<u>459,934.88</u>
<b>Net Income</b>	<u><u>1,205,381.38</u></u>	<u><u>745,446.50</u></u>	<u><u>459,934.88</u></u>

# Vista School

## Profit & Loss Budget Overview

July 2020

	<u>% of Budget</u>
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
1000 · Local Revenue	57.53%
3000 · State Revenue	9.87%
4000 · Federal Revenue	0.0%
<b>Total Income</b>	<u>15.46%</u>
<b>Gross Profit</b>	<u>15.46%</u>
<b>Expense</b>	
10 · INSTRUCTION	1.19%
21 · STUDENT SUPPORT SERVICES	1.58%
22 · SUPPORT SERV. INSTR. STAFF	3.49%
23 · SUPPORT SERVICES-BOARD	0.0%
24 · SUPPORT SERV. ADMINISTRATION	3.24%
25 · SUPPORT SERV. CENTRAL	2.54%
26 · SUPPORT SERV. OPER. & MAINT.	4.53%
27 · STUDENT TRANSPORTATION	1.23%
31 · FOOD SERVICES LUNCH	1.12%
33 · After School Program	9.86%
45 · BLDG AQUISITION & CONSTRUCTION	0.98%
51 · Debt Service	0.0%
<b>Total Expense</b>	<u>1.49%</u>
<b>Net Ordinary Income</b>	<u>161.7%</u>
<b>Net Income</b>	<u><u>161.7%</u></u>

## **Vista School Board Meeting**

**July 16, 2020 Minutes**

**Location: 585 East Center, Ivins, UT 84738 (virtually via zoom)**

**Board members present:** Matt Middione (Chair), Josh Aikens, Eli Milne, Lex Howard, Jacqueline Powell, Dave Hunter (joined 5:35)

**Others present:** Sam Gibbs (Director), Troy Bradshaw (Tech/Finance Director), Marie Ehlers (Counselor), Chris Barnum (VP), Britni Armstrong (Board Secretary)

---

### **5:11 PM- CALL TO ORDER: Welcome and Introductions**

Matt Middione- Introduced all current and new members of the board.

### **5:12 PM- APPROVAL OF PREVIOUS MINUTES**

Troy would like to make changes to April Minutes in regards to budget. Eli moves to approve minutes for June 2020, Josh seconds. Josh says "Aye.", Matt says "Aye.", Eli says "Aye.", Lex says "Aye.", Jacqueline abstains. Previous minutes approved.

### **5:18 PM- PUBLIC COMMENTS**

Eli- Would like Vista Board member information on website updated. Jackie & Lex need to submit a bio, photo, and also get fingerprinted. Britni will update.

### **5:20 PM- BOARD CALENDAR**

**Next Board Meeting- Thursday, August 20 @ 5:00 pm**

### **5:20 PM- REPORTS**

#### **Director's Report – Sam Gibbs**

##### **5:20- Faculty/Staff Changes**

No staff changes

##### **5:20- Enrollment and Lottery Update**

Spent June & July fixing and updating enrollment, then added kindergarten. 38 students have opted for distance learning, 58 are opting for hybrid, and 960 are opting for face to face learning during COVID outbreak. 1018 is the number of students who would be in the building if all hybrid students were in the building. Matt asks if students can shift their choice mid-year- Sam says yes but it may be difficult to get into certain elective classes based on space/availability. Eli asked why we are keeping our numbers so high with the online only option. Sam explained it's not an additional burden to teachers as they are not in charge of those students, he has hired 2 teachers to focus on the online only students.

##### **5:39- Recent and upcoming events**

Digital Back to School Night August 10. Opening building for new students and parents to learn their schedule and drop off/pick up.

First day of school is August 13

Kindergarten screening starts August 17

Teacher training- both digital and virtual- will be held August 10-12

Kindergarten starts August 24

##### **- Board Training**

none

##### **5:42-Update on Expansion**

Bond finished in July, construction can now start up.

##### **-Student Performance Data**

none

##### **5:43-COVID-19 update**

State gave every school a re-opening plan to build for the new school year. Sam sent a summary to the board members.



**Communication requirement-** Q & A recorded sessions every 3 weeks, translated into Spanish.

**Notifications for cases that occur in the building-** Whatever local board of health requires will be followed, as well as the school's usual way of communicating outbreaks.

**Preparations for distance learning-** 3 options offered (digital, hybrid, face-to-face), conversion to Canvas.

**Plan for red, orange, or yellow-** Red/orange will consist of half the students coming Mon/Tues while the rest work at home, Wednesday is an at home day while school is being sanitized, then the second group comes Thurs/Fri to building and the other half works at home.

**Large group gatherings are limited and/or presented digitally-** Musical will still be conducted in a possibility of many different ways.

**Recess & playground-** recess times will be staggered. One custodian's job will be sanitizing high contact surfaces, including the playground. Playground equipment is being purchased for each class. Students will sanitize hands before and after

**Restrooms-** hygiene signs to remind of appropriate handwashing. Schedule for cleaning. Teachers will restrict the number of students going at a time.

**Cafeterias-** floor reminders to social distance. Small numbers will eat at a time. Limit number of students eating at each table. Cleaning schedule for tables and high touch areas. SANITIZE BEFORE AND AFTER

**Transportation-** 1 student per bus seat unless they are family members. 28 students per bus. Driver will take temperatures of students before they get on, assigned seats. Sanitize high touch surfaces.

**Symptom monitoring-** Training set up for teachers and staff- what symptoms are and how to monitor that. Temps will be taken before they enter the building with no touch thermometers. Doors open at 8:00 in order to get all students tested. Class starts at 8:30

**Quarantine room-** front office is being reconfigured for this.

**Masks-** Mandated for all K-12 students and employees. Josh asks about mask requirements- Sam will not require certain masks or designs. Just a face "covering" that covers mouth and nose and able to be cleaned- moderate in design.

**Containing potential outbreaks-** Member of board of health will help with tracking outbreaks at our school if needed.

**High risk individuals-** Students- created 3 tiers of curriculum, some will receive instruction on 1 location. Adults- enabled some to become distance instructors, some have a change in work schedule, working off hours if allowed. Adjusting

**Leave options-** COVID related leave will not count against regular leave days.

**Summary on School structure and partial closure-** 40-page document that needs to be turned into state in a few weeks.

Eli asked about social distancing in the classroom- Sam explained that excess furniture will be removed, desks will be facing forward. Eli asked about social distancing at pick-up- Sam said he has added a 3rd carpool lane, has created 2 shuttle sites, working on a staggered dismissal. Dots in the carpool zones for students to be stretched out while waiting for cars. Eli asked about some of the recommendations that weren't practical- Sam gave an example of re-furnishing classes with single desks or have students sit on dots on floors. Eli asked why all students are still being allowed to return. Sam explained that all of the above-

mentioned guidelines will help with preventing exposure. But that there are also different levels of options for learning based on different levels of comfort of families. Eli says he does not agree with what has been presented and plans to vote no. Matt feels it is a good way to cater to all scenarios. Eli feels like his own children have to be the guinea pigs in order to return to Vista. Matt feels nothing is 100% perfect. Eli thinks we should not have sought to have maximum numbers of students in the school. Sam says he sought to create what was a moderate option. Josh agrees that they chose face to face in order for their students to be guaranteed a spot at Vista. Sam doesn't intend to add any more students than what we already have. If students choose to go hybrid, he will not backfill- leaving some classes with lower numbers. Josh thinks we would have had more people opt for hybrid or home if they had known that they had a spot in the school. Sam says he will re-address that. Dave wants to clarify the issue- Sam needs to know who is and is not in the classroom in order to accommodate those students. It makes it very difficult if students come in and out of hybrid, online, in person. Sam added that he needs to make sure he has purchased enough curriculum for students, as well. It costs about \$1,000 extra per student to educate them outside of school. He feels comfortable keeping classes between 20-25. He feels it is middle ground for what options are available. Eli worried we are ensuring seats won't be available when students change because we are backfilled, and that the hybrid and online students are being excluded from the initial quota, thus making it more difficult for students to get in. Matt asks to make a proposal- freeze all options for now and then send an email out with an apology in the wording, telling parents they can change their position with a guarantee of keeping their place in classes. Board agrees that students should not be able to go back and forth, but can change at quarter dates. Eli wants to know when he's going to stop backfilling- Sam says July, as usual. Eli thinks we should include all students in the count, not just in person students and stop backfilling immediately. Marie noted that elective classes are the lowest they have ever been (but numbers still look good), and she feels confident that students will be able to get their class choices should they move to in person. Eli asks what Sam's initial goal for numbers would have been and Sam said 1000-1030. Eli wants to decrease the amount of people in the building and slowly increase- encourage people to choose online or hybrid learning.

**Financial Report – Troy Bradshaw**  
**- Financials and Budget Review**

**6:42 PM - DISCUSSION/ACTION ITEMS**

- FY SY Budget
- Resolution for who is allowed to contract for the school
- Modify electronic meeting resolution
- Approve LEA specific license requests

**6:42- COVID reopening plan**

As stated in Director's report. Josh moves to approve, Dave seconds. Josh says "Aye", Dave says "Aye.", Matt says "Aye.", Eli says "Nay", Jacqueline abstains, Lex is absent. COVID reopening plan did not pass.

**6:45 PM- COMMENTS FROM THE ADMINISTRATIVE TEAM**

none

## **MISC COMMENTS**

## **TABLED AGENDA ITEMS**

**-Mascot update**

## **6:45 PM – ADJOURN**

Josh moves to adjourn, Dave seconds. Josh says “Aye.”, Dave says “Aye.”, Matt says “Aye.”, Jacqueline says “Aye.” Unanimously approved.

## **CLOSED SESSION**

**To discuss the character or competence of an individual. Requires Roll call vote.**

## **Vista School Board Meeting**

**July 29, 2020 Minutes**

**Location: 585 East Center, Ivins, UT 84738 (virtually via zoom)**

**Board members present:** Josh Aikens, Dave Hunter, Jacqueline Powell, Michelle Walters, Eli Milne, Lex Howard (joined at 6:10)

**Others present:** Sam Gibbs (Director), Chris Barnum (VP), Kelly Geary (VP), Marie Ehlers (School Counselor), Troy Bradshaw (Tech/Finance Director), Britni Armstrong (Board Secretary)

---

**6:05 PM- CALL TO ORDER: Welcome and Introductions-** Eli Milne

**6:00 PM- MOVE TO CLOSED SESSION**

**To discuss the character or competence of an individual. Requires Roll call vote.**  
Not needed

**6:07 PM - DISCUSSION/ACTION ITEMS**

**6:18- School Reopening Plan Approval**

State gave school 26 areas that schools need to cover in order to open in the fall. They have added 10 more to that recently. 990 hours of face-face instructions is not required any more, but 180 days of operation is still required. Eli asks Sam to respond to the UEA position, as well as the enrollment status of the 3 different options. UEA asked that opening dates be pushed back and that re-opening occurred as digitally only in the early part of the year. They did not feel opening face-to-face would be safe for students or employees. Sam has met with several people, including other principals in the area and the head of the health department. He told Sam that simply practicing good hygiene would decrease the spread by 40%, only masks would decrease by 60% and social distancing would decrease by 60%. Sam appreciates UEA's stance, but does not feel it applies to our school and our area.

**6:26-Enrollment update-** As of this morning, we have 1044 students enrolled, 18 on waiting list. Hybrid learning is at 95 distance learning is at 70 students, face-to-face is at 873. Class sizes will reduce or increase based on hybrid and distance learning students changing their option. One option is to offer students on the wait list an option to be 100% online until the following year. Josh asks if he would give them the option to transition at the quarters. Sam says he would not do that because it would test our capacity. They could still participate in the extracurricular things we offer, but continue to be solely online. Sam feel sit allows them to connect to the school and get them ready for future learning at the school. Michelle asks what the odds are of the governor delaying the start of the school year. Sam said up until this week he would not have thought that would happen, but many states and counties in Utah are making last minute changes. Josh asks if we will follow what the Washington County School District will do. Sam says it will be hard to not follow them calendar-wise. If they went to straight online, he would recommend the 2 on/3 off schedule instead of fully online. Josh asked what Sam would do if the district postpones opening school, Sam said he

would consult with the board and strongly consider it. The superintendent of the county says they have no intentions of moving their date, as of yesterday. Michelle asked what will be done with students not wearing masks or goofing off with them. Sam explains it will be a part of classroom management. The school does have 5,000 disposable masks and Sam has asked families to procure their own masks. Sam is more concerned that people will try to take a political stance at the school. Michelle moves to approve the school re-opening plan. Dave seconds. Josh says "Aye", Dave says "Aye", Jacqueline says "Aye", Michelle says "Aye", Eli says "Nay". He does not feel we've gone far enough with social distancing. Approved.

#### **6:07- Approve Site Specific Licensure**

Vista has a staff member who is battling stage 4 cancer. Sam would like to approve a leave of absence for a year while she works on treatment. This is a unique request because we are an at-will contracted school. Eli says it makes sense to him and he is in favor of that. Dave and Jacqueline are also in favor. All board members agree to this leave of absence.

In the past, schools were issued a letter of authorizations for up to 3 years. These were temporary licenses issued 1 year at a time, they were generally used in dance and technology. There is a new way the state is doing this, and the board needs approve specific employees. Jenny Jones and Logan Ostrom would need a site-specific licensure approval from the board. Michelle moves to approve a site-specific license to Jenny Jones & Logan Ostrom. Josh Aikens seconds. Josh says "Aye", Dave says "Aye", Michelle says "Aye", Lex says "Aye", Jacqueline says "Aye", Eli says "Aye". Unanimously approved.

#### **6:45- FY 20/21**

Sam has had a lot of time to look over benefits offered at Vista vs. neighboring schools. He found that those schools offer more opportunities for employees to amass a larger amount in retirement. We currently gift 3% and match 4% which equals to 11%. 15-20% is recommended. Sam would like to visit that soon. Sam & Troy will come back to the board with a plan.

#### **6:55 PM – ADJOURN**

Michelle moves to adjourn, Jacqueline seconds. Michelle says "Aye", Joshua says "Aye", Jacqueline says "Aye", Dave says "Aye", Eli says "Aye". Unanimously approved.