Vista School Board Meeting August 20, 2014 Minutes Location: 585 East Center, Ivins, UT 84738 Board members present: Jason Wells, Candace Hinman, John Berger, Neil Walter, Aimee Hansen Others present: Mike Webb (Director), MaryAnn Oram (Business Director), Chris Barnum, Twila Kay, Clif Oram, Britni Armstrong (Secretary),

<u>5:00 PM</u> - Call to Order, Welcome and Introductions – Neil Walter Neil calls meeting to order

5:05 PM - APPROVAL OF MINUTES

July 16, 2014 Board Meeting Minutes Jason moves to approve minutes. Unanimous approval.

5:10 PM - PUBLIC COMMENTS

none

5:20 PM - REPORTS

Director's Report - Michael Webb

a. Parking lot, playground expansion final report

- a. Grounds look good, grass growing well.
- b. Need fence in- working on getting them in.
- c. Eagle Scout project- rock in front planter beds, clean out.
- d. New drop off and pick up getting better.
- b. USOE Test scores
 - a. Test scores expected in September should be available in October.
- c. Enrollment
 - a. Still around 840
 - b. Working on getting more in.
- d. New teachers and staff for 2014-2015 school year
 - a. 12 new people in building, smooth start.
- e. Retention and Transfer Rate Reports
 - a. Transfer Rates down
 - b. Discussed different PR options

Financial Report – MaryAnn Oram

a. 2014-2015 revised budget

- a. Provided final budget
- b. Benefits received well by staff
- c. Propose increase in substitute pay
- b. Expected completion dates for audit, AFR
 - a. Started audit today- finish October
- c. Status of updated 5 yr operating and capital budgets due by Oct 31

d. S&P Rating Report

a. Maintained rating

6:00 PM - COMMITTEE REPORTS

- ***** Finance Committee Jason Wells
 - o Set specific time for Finance meeting, Monday before board meeting, 1 pm
- ✤ Academic Excellence Committee Candace Hinman

Public Relations Committee – Aimee Hansen

- o Seminars with Steve Allred for admin and support staff
- Marketing and PR opportunities
- Get assignments set for specific updates on the website

Solution Governance Committee – John Berger

• Do training next month

6:30 PM - DISCUSSION/ACTION ITEMS

- ✤ Employee Handbook approval revised edition
 - Move to next month
- * Feedback from Website update. Finish bios (faculty, admin, board)
- ✤ Vista hiring and termination policy
 - Propose to revise policy- Director makes recommendations to Board, etc
 - Wording needs to be changed for authorization of Director
 - o Candace moves to accept revised policy with changes, unanimously approved
- * Mr. Webb Vista Vision Presentation to the Board
 - Mike will email vision to board members to review, table for next week

TABLED AGENDA ITEMS

***** FICA Equivalence Plan – Finance Committee

7:00 CLOSED SESSION (if needed)

To discuss the character, professional competence, or physical or mental health of individuals. John moves to enter closed session to discuss compensation, etc.

7:00 PM – ADJOURN